

# BAYNOTES

Empowering Women since 1881 – Through Advocacy, Education, Philanthropy and Research

## **BULLYING IN OUR SCHOOLS AND WORKPLACE**

Tuesday, March 10, 2015

Aging and Disability Resource Center (ADRC)

300 South Adams Street Room 142 (behind the Quality Inn Hotel)

5:00 – 7:45 pm

(door locks at 5:30 pm ,ring doorbell if arriving later)

Speakers: Eileen Littig, NEWIST/CESA 7 producer and Laura Smythe, Executive Director of the Mediation Center of Greater Green Bay.

Eileen will speak about her documentary “If a Bully Watches This.” a teen with Asperger’s, a gay teen and a teen dealing with racism describe how bullying has affected their lives. Forms of bullying will be discussed, along with support ideas and examples of should and should not have done. Laura Smythe will present “Do’s and Don’t’s on Addressing Work Place Bullies. Discussion will follow each.

5 – 5:15 – Social time 5:30 – Introductions 5:45 – Presentation 7:35 – Business meeting

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## **INTEREST/STUDY GROUPS**

### **TOUR THE WORLD THROUGH ART**

Thursday, March 5 9:30-11:30. Hostesses: Sandy Melroy and Mary Hanaway at Sandy Melroy’s home, 1931 Rainbow Ave. De Pere. Program: James McNeill Whistler; Edgar Degas; Pierre-August Renoir.

**BOOK GROUP** – meets the 4<sup>th</sup> Tuesday of each month at the Reader’s Loft at 3:00pm. Tuesday, March 24 - Book: My Antonia by Willa Cather, the 3<sup>rd</sup> book of and the author’s best work.

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**OUT AND ABOUT** – Events to find other AAUW members gathering for education, shared interests and FUN

### **Green Bay Branch Outing**

Monday, March 23 at 12:00 pm  
Cassandra Voss Center at St. Norbert College to meet with Karly Crowley, Director, for an orientation & 20 minute tour. 1:00 lunch after at a local restaurant to discuss AAUW events. “Like” Cassandra Voss Center on Facebook to see scheduled events – [www.facebook.com/snc.cvc](http://www.facebook.com/snc.cvc)

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## BRANCH COMMITTEE ACTIVITIES

### DREAMERS & DOERS

**Barbara Wilson**

**Planning meeting: Monday, March 2,  
6:00pm at The Attic, 730 Bodart.**

Things are starting to take shape for our 9<sup>th</sup> annual Dreamers & Doers event. We need your help to get nominations for this year's award. Go to our website [www.greenbayarea-wi.aauw.net](http://www.greenbayarea-wi.aauw.net) and click on the D&D link. The nominations form link is at the bottom of the page. Pass it on to the amazing women you know whom we can honor.

After Hours event is a social time for the community Thursday, April 9 from 5:30-8:00pm and the Awards Luncheon on Saturday, April 11 from 11:00-2:30 will celebrate our Dreamers & Doers nominees and award winner at Heritage Hill.

Put these dates on your calendar and plan to support each of these fundraising events with your presence. **After Hours with D&D** is a social time to meet and interact with past nominees and this year's nominees, enjoy live music, wine from Parallel 44, light appetizers from Chefusion and exciting local women artists displays

Our **Saturday Awards Luncheon** will honor 2015 nominees and present the Dreamers & Doers Award. Guest speaker will be Tina Sauerhammer, Green Bay native, former Miss Wisconsin and now the area's first pediatric plastic surgeon.

Each member of the Branch is encouraged to help with planning and event day.

- If you have a favorite business ask them to support local women's scholarship by purchasing an ad for our program, or to thank a business for good service purchase an ad as a thank you. Ad details are on a page at the end of the newsletter.
- Grab some posters and brochures (hopefully available at the March meeting) to advertise our D&D event.
- Sign up at the March branch meeting in areas we need help.  
Call Barbara Wilson 619-0930 or Jill Lauritsen 592-9987. For more information and nomination forms go to our branch website

## MEMBERSHIP NEWS

Maryl Hitchcock & Janice McCarthy

A reminder to members that their AAUW # is next to their name on the Badger Briefs (on the address), recently mailed to them.

We are so pleased a piece of Sandy Melroy's art (a beautiful amaryllis flower aptly described as passion personified) is one of 50 pieces to be voted on by AAUW members in the National AAUW Annual Art Contest. Six winners' pieces will be featured in a collection of note cards mailed to AAUW members in the spring.

Member Laura Fisher-Bonvallet was featured in the Ashwaubenon Press for her award winning contemporary artwear designs.

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All the best – Sandy Melroy

## SCHOLARSHIP COMMITTEE

Jill Lauritsen

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Applications for our scholarships are available at UWGB, Bellin College, St Norberts , NWTC/ GB campus, and College of Menominee Nation/GB campus. Four \$1,000 scholarships one being the Pat Hinckley Scholarship available. Go to our web site [www.greenbayarea-wi.aauw.net](http://www.greenbayarea-wi.aauw.net) for application form and more information

## PRESIDENT'S MESSAGE

Sandy Melroy

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March will be a welcome month of hopeful relief from bizarre cold, and many of our annual Spring events launching.

The nomination forms for Dreamers and Doers are now needed - please help us spread this word to the community. (A copy of the nomination form is attached to this email.) Many of you are involved in many other groups and know some impressive women who give of themselves to make our community a better place. That's the kind of woman we want to see celebrated in our D & D book! The nomination forms are on our website – [greenbayarea-wi.aauw.net](http://greenbayarea-wi.aauw.net), click on the Dreamers & Doers heading and download the nomination form at the bottom of the page. Dreamers and Doers will be amazing – we have a wonderful luncheon speaker , Dr. Tina Sauerhammer, and we will be recognizing our 2015 nominees at both the After Hours Event on Thursday, April 9<sup>th</sup> and at the Award luncheon on Sat., April 11<sup>th</sup>. I hope you will plan on attending both – and bringing friends with you. It's an annual Spring Celebration !

## LEGAL ADVOCACY FUND

Stella Frigo

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### ***According to AAUW Washington Update:***

On February 11, the House education committee passed an unacceptable version of ESEA reauthorization (H.R.5) and the full House is expected to vote on this bill by the end of the month!

**This bill has had no public hearings and no opportunity for teachers, students, or other experts to give comments, yet the House is planning to vote on it in just a few days.**

AAUW opposes H.R. 5 – which is misleadingly called the "Student Success Act" – because it would

- Open the door for private school vouchers by allowing public funds to follow individual students to other schools, instead of giving funds to the public schools that have the greatest need;
- Virtually eliminate federal efforts to narrow the achievement gap at a time when we need to be investing in students, not giving up on them; and
- Remove mechanisms that hold states accountable for billions of federal education dollars.

**Members of Congress have made it clear that they want to hear from YOU – their constituents – on this issue, so send a message today! Your voice is needed before the House vote on H.R. 5!**

**With many current and former educators in our ranks, AAUW members and supporters bring a strong and credible voice to this important debate. We need to stay vocal and vigilant on this issue.**

Instead of H.R. 5, the House should pass a bill that

- Spends public funds on public education only — not private school vouchers or "portability" schemes that would open the door for vouchers in the future;
- Holds schools accountable for demonstrating that they are meeting educational goals;
- Requires annual, statewide assessments that measure each student's progress toward meeting the state's college and career-ready standards;
- Requires schools to collect and break-down data on students' performance by subgroups and cross-tabulated by gender so they can identify and close achievement gaps; and

- Reauthorizes and fully funds the Women's Educational Equity Act to provide resources to fully implement Title IX.

**We need an education policy that moves us forward, not backward. We need an ESEA reauthorization that improves public education for ALL our students. We need the House to reject H.R. 5.**

## **TREASURER REPORT**

Mary Schmidt

AAUW GREEN BAY AREA BRANCH  
FEBRUARY 2015

AS OF JANUARY 31, 2015 :

OPERATIONS CHECKING:\$2,508.98  
OPERATIONS SAVINGS: \$7,953.56  
EDUCATION CHECKING: \$3,895.85  
EDUCATION SAVINGS: \$3,696.54  
TOTAL: **\$18054.73**

GREATER GREEN BAY COMMUNITY  
FOUNDATION: **\$33,104.97**

Pat Hinckley Donations:

\$375.00 donated through the GGBCF and  
\$910.00 donated directly the Branch.

Total **\$1285.00.**

Current membership: 52

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## **MORE OUT AND ABOUT**

From Eileen Littig – Watch an engaging documentary Vel Phillips: Dream Big Dreams online at [wpt.org/velphillips](http://wpt.org/velphillips).  
Velvlea Phillips born on Milwaukee's South side won a scholarship to attend Howard University, got her BA in 1946, then returned to WI to attend UW-Madison Law School, becoming the first black woman to graduate.

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A follow up to a question asked at our [AAUW/Girl Scout event from Bev Braun](#)

## **WHY DO SO MANY COUNTRIES END IN “stan”?**

The PIE (Proto-Indo-European) language root of “stand,” found its way into the languages of various descendants. The Russian “-stan” means “settlement,” and other Slavic languages use it to mean “apartment” or “state.” The ancient Indo-Iranian peoples—descendants of PIE’s who moved east and south from the Eurasian steppe –used it to mean “place” or “place of.” It’s this meaning that’s used for the names of the modern – “stan” countries, which got it through linguistic descent (Urdu and Pashto, the respective official languages of Pakistan and Afghanistan, both descend from the Indo-Iranian language), or by adopting it (the former Soviet –“stan” countries have historically been mostly ethnically Turkic and speak languages from the Turkic family).

(from web site Mental Floss)

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From Jill Lauritsen - At the recent Thurs am Art Study at my place I had made a breakfast dish that a number of people had wanted the recipe.

### **Ham & Egg Braid**

4 eggs  
2 oz cream cheese, cut into small pieces  
1/4 C milk  
4-6 thin slices of ham  
salt & pepper  
1 C shredded Swiss or cheddar cheese  
1T butter  
1 tube (8 oz) of crescent roll dough  
2 T chopped red pepper  
1 tsp dried parsley  
2T chopped scallions

Cover a cookie sheet or jellyroll pan with parchment paper or foil. Spray with cooking spray. Open tube of dough and roll out onto sheet/pan. Press seams together. Use a rolling pin or fingers to spread dough to form a big rectangle. Cut edges of dough into 1 inch stripes leaving about 3 inches in the center (filling will be placed on this). Separate 1 egg, set aside the egg white. Whisk the yolk along with the 3 remaining eggs. Add milk to eggs. Season with salt/pepper. Heat butter in a pan and add egg mixture. Let the eggs start to cook and then scramble. Add red pepper, scallions, and pieces of cream cheese. Cook until eggs are still a little soft. Don't overcook the eggs! Place ham slices, overlapping down the center of the dough. Spoon cooked egg mixture on top of ham. Sprinkle shredded cheese over eggs. Now braid the strips of dough across the filling to meet in the center. Brush egg white over the braid. Sprinkle with parsley. Bake in a pre heated

oven at 400 degrees for 20-30 minutes until pastry is golden. Cut into slices and enjoy!

## **STATE AND NATIONAL AAUW NEWS**

### **From National Membership - Take 50 percent off national dues when branch members gift a national membership January 1–March 15**

National membership is a great gift for those who want to support our mission but whose schedules don't allow time to participate in regular meetings and activities. Now through **March 15, 2015**, a branch member can give the gift of a regular annual national membership for just \$24.50 [online](#)! Apply appeal code M15BRJN2015 to give one year of membership to a friend today.

### **Will we see you in San Diego?**

Join the wave! Visit the [2015 AAUW National Convention website](#) for a preliminary look at the [agenda](#), and check out the [“Membership Master” workshops](#) custom-tailored just for you! Don't forget: [Register today](#) for early-bird rates!

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From Stephanie Malaney, Tech Savvy (WI),  
Marketing Coordinator

### **Dear AAUW Wisconsin Branch Members,**

After applying for and winning a \$6,000 2015 Tech Savvy (WI) grant, the AAUW-Appleton and Oshkosh Branches will be one of 8 new conference sites, of 16 total, and the 1st for Wisconsin. -

Tech Savvy (WI) will offer a one-day STEM conference to be held at the UW-Oshkosh, Halsey Science Center, on Saturday, April 18, 2015, and open to girls in grades 6th-9th and their

parents/guardians. The Tech Savvy program was started in 2006 by Tamara Brown of the Buffalo(NY) AAUW Branch to give girls and their parents an opportunity to experience firsthand how science, technology, engineering, and math (STEM) fields can lead to exciting careers. For more information go to <http://www.aauw.org/what-we-do/stem-education/tech-savvy/>.

The Appleton and Oshkosh branches are now looking for additional support from Wisconsin AAUW branches and members.

Here's how **YOU** can get involved:

- Please forward names or information of presenters of STEM workshops and 21st century interpersonal Girl Savvy Skills i.e. leadership, social media
- Join us and volunteer to assist the day of the event i.e. room/hall monitoring, etc

After winning this \$6000 grant from AAUW, our Appleton and Oshkosh branch Executive Boards have committed to each adding another \$500. **Would you also please consider making an additional, personal or branch monetary donation?** Attendees pay just \$5.00 to attend Tech Savvy but in order to provide the one-of-a-kind experience at such a low cost, we must rely on support from others. The Tech Savvy Committee is presently actively soliciting donations from Valley businesses and other organizations. Every dollar helps make this conference more accessible to local girls.

**To donate:** Write a check made payable to AAUW, Memo line:Tech Savvy (WI) and send to AAUW, Attn: Finance Dept., 1111

16th St. NW, Washington, DC 20036 or Go online to <https://ww2.aauw.org/program-gift/?treatment=TECHSAVVY> and donate through AAUW.

From Wisconsin AAUW Legislative News

Senate Bill 44, which is right-to-work legislation, narrowly passed the Senate late in the day on Wednesday, February 25, by a 17-15 vote.

**The legislation now moves to the Assembly for consideration, and a vote could happen as early as next week. [Contact your Assembly representative today and urge him or her to oppose SB 44!](#)**

**AAUW opposes right-to-work legislation because it threatens the economic security and earning potential of women.** The Bureau of Labor Statistics has recently released data demonstrating that the wage gap for union members is half that of non-union workers.

In addition:

- Worker wages in states with right-to-work legislation average \$4 per hour less than states without this legislation.
- Due to the decline in taxable income in right-to-work states, state tax revenues drop as income declines. Therefore, state funding of programs declines.
- There is no increase in business development in states that have passed right-to-work legislation.

**[We are asking you to contact your Assembly representative with two messages:](#)**

1. Vote NO on this harmful bill, SB 44.
2. In the floor debate leading up to the bill, please support Amendment 7, which would delay the effective date of SB 44, if the bill does indeed pass. Although this amendment will not completely reverse the damage that women and working families will suffer from SB 44, it will give private businesses an opportunity to amend or extend their union contracts to lessen the blow for employees in our state.

**SB 44 and its accompanying amendments are expected to be voted on next week – [please contact your Assembly representative today!](#)**

**But don't stop there – once you've sent a message, be sure to also call your Assembly member and urge him or her to vote "no" on right-to-work legislation.** You can find Assembly contact information [here](#).

Tell your legislators that you are counting on their support to stand up to the current proposals that are harmful to women and working families.

AAUW-Wisconsin is a part of the national AAUW organization, where our mission is advancing equity for women and girls through advocacy, education, philanthropy, and research. Since AAUW's inception in 1881, our organization has examined and taken educational, social, economic, and political issues. In 2015, that is no exception.

More information can be found on our [state](#) and [national](#) websites. The AAUW Wisconsin 2014-2016 policy statement can be found [here](#).

Thank you,

AAUW of Wisconsin

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Find out what is happening at the National AAUW. Sign up to receive the Mission & Action AAUW e-newsletter at [ebulletin@aauw.org](mailto:ebulletin@aauw.org). The current issue highlights AAUW's new research on women's underrepresentation in engineering and technology; the AAUW Art Contest; AAUW National Election and more.

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From Eileen Littig:

**[AAAED Blog Spot] The persistent gender gap in income and earnings**

The U.S. Census Bureau has released its annual [report](#) on income and poverty in the United States. According to data in the report, the median income for women who worked full-time, all year-round in 2013 was \$39,157. For men who worked full-time, all year-round the median income was \$50,033. Thus, women earned 78 cents for every dollar earned by men.

The gender gap in income is wider for families. In 2013, the median income for married-couple families in the United States was \$76,509. For single-parent families where a man was the head of the household, the median income was \$50,625. For single-parent families where a woman was the head of the household, the median income was \$35,154.

Read more here <http://www.census.gov/content/dam/Census/library/publications/2014/demo/p60-249.pdf>





## **2015 AAUW Green Bay Branch Schedule**

- Mar 5** 9:30-11-30am Art Study Group
- Mar 10** Time TBA **Branch Mtg: Bullying in our Schools and the workplace.** Program by Eileen Littg (NEWIST producer) and Laura Smythe (Mediation Center)
- Mar 23** 12- 1:00 pm Tour of Cassandra Voss Women's Center at St Norbert College, lunch afterwards
- Mar 24** 3:00-5:00pm Book Discussion Group - My Antonia by Willa Cather
- Apr 9** **Dreamers and Doers After Hours : Heritage Hill**
- Apr 11<sup>th</sup>** **Dreamers and Doers Luncheon – Heritage Hill**
- Apr 16** 9:30-11:30am Art Study Group
- Apr 24/25<sup>th</sup>** **AAUW State Convention, Elkhart Lake: Osthoff Resort**
- Apr 28** 3:00-5:00pm Book Discussion Group - The Orphan Train by Christina Baker Kline
- Apr 30** 5:30 -7:30pm **Branch Mtg: What's Changing in Women's Issues -dinner mtg, open discussion on topics of pay equity, updates to benefit issues for women.**
- May 14** 9:30-11:30am Art Study Group
- May 26** 3:00-5:00pm Book Discussion Group - Sing Them Home by Stephanie Kallos
- May 30** Time/Place TBA **Branch Spring Luncheon and Annual Mtg**
- June 11** 9:30-11:30am Art Study Group
- June 18-21** **AAUW National Convention, San Diego, CA**
- June 23** 3:00-5:00pm Book Discussion Group - Invention of Wings by Sue Monk Kidd
- July 28** 3:00-5:00pm Book Discussion Group - Never Let Me Go by Kazuo Ishiguro