# BAYNOTES

Empowering Women since 1881 – Through Advocacy, Education, Philanthropy and Research Branch Website: greenbayarea-wi.aauw.net

#### DREAMERS & DOERS WRITER'S RETREAT Sara Ramaker

Our third Dreamers and Doers Writing Retreat is at my house 2545 Oakwood Avenue in Allouez on **Monday June 29 at 9:30 a.m**. We encourage any who are interested in working on the next book to join us. We are writing up short histories of each women whom has been nominated for the Doers and Dreamers Award. There is writing work, of course, but it is not all writing. We can use help in interviewing the women. We have a list of questions to guide you. We will work from 9:30 to 11:30. If you are interested and available, please join us. Sara – 432-8249

<u>OUT AND ABOUT</u> – Events to find other AAUW members gathering for education, shared interests and FUN

## **Parallel 44 Wine Tour**

Thursday, July 30 11:00 am. Arrive by 10:45 am N2185 Sleepy Hollow Road Kewaunee, WI 54216 920-388-4400

Lunch afterwards in Algoma.

We can car pool once we get a headcount. Anyone interested please get back to me by July 28th. Guests are welcomed!! \$5.00 for tour and tasting. Jill Lauritsen 471-2602

**BOOK GROUP** – meets the 4<sup>th</sup> Tuesday of each month at the Reader's Loft at 3:00pm **July 28<sup>th</sup>** Book: <u>Never Let Me Go</u> by\_Kazuo Ishiguro, Booker Prize-winning author of The Remains of the Da. This is a devastating new novel of innocence, knowledge, and loss. As children Kathy, Ruth, and Tommy were students at Hailsham, an exclusive boarding school. It was a place of mercurial cliques and mysterious rules where teachers were constantly reminding their charges of how special they were". This quote is from Penguin Random House.

## **MEMBERSHIP**

Janice McCarthy and Maryl Hitchcock

New member coffee: June 29<sup>th</sup> 7:00-9:00 pm at Maryl Hitchcock's house, 1202 Fox River Dr. De Pere.

# **RENEW YOUR MEMBERSHIP TODAY**

Now is the time to renew your membership for the 2015-16 year. Make sure your **Membership Renewal** is received by August 1<sup>st</sup> so you will be included in the updated Member Directory. Membership form attached this email.

At our Spring Luncheon **50+ year AAUW Members** were recognized. Congratulations to: Jean Ketcham, Roberta Brand, Maryl Hitchcock, Janice McCarthy and Barb Jenkins.

Bette McNulty, 91, member of AAUW since July 1949 passed away on June 7th. She graduated from the University of MN and worked as an educator, served on the GB School Board for three terms. She was also a member of the League of Women's Voters, Friends of the Brown County Library, Neville Museum, and worked a tutor for the Literacy Council of Brown County. She loved butterflies and saw them as a symbol of transformation.

Memorial donations may be made in Bette's name to benefit Hearing Health Foundation or Nat'l Assoc. for Research for Schizophrenia and Depression (NARSAD 60 Cutter Mill Rd., Great Neck,NY 11021). **Executive Board Planning Meeting** will be Wednesday, July 15<sup>th</sup>. 5:30 pm at Sara Ramaker's home, 2545 Oakwood Ave. 432-8249. Agenda will cover budget and program for 2015/16.

#### **PRESIDENT'S MESSAGE**

Sara Ramaker

This is my first letter as President. I want to thank you all for your confidence in me. I accepted the position of President, because I believe strongly in the work of AAUW. Yet, I must admit it is with some trepidation and concerns about what I can bring to the branch. I am excited about working with all of you and hope we will have another interesting and positive year. I have confidence we can accomplish many things with the help of all of the branch members.

This is a good time to reflect on what we are doing that you all like and what we should no longer spend time on? Rather than doing this at a meeting, I hope to do it through this letter.

Our branch mission is "to create a diverse group of educated persons making a positive impact on the community and on individual members." We also seek to fulfill the AAUW mission: "advancing equity for women and girls through advocacy, education, philanthropy and research."

I was part of a conversation in which a member asked if our branch was "relevant today." Gender equity has improved, but there is still a long way to go. While women have made strides in some areas, the math, science and technology fields still do not welcome women into the advanced programs and more importantly, the workforce. A recent sex discrimination case exposed Silicon Valley's reluctance to include women in its workforce. While Mary Barra became CEO of General Motors, fewer than 1 in 5 engineers in the auto industry are women. Closer to home, Wisconsin recently repealed its equal pay law. Former state senator Glenn Grothman pushed for the repeal, because the pay inequity "is all lifestyle choices.... I think a guy in their first job, maybe, because they expect to be the breadwinner someday, may be a little more money conscientious. To attribute everything to a so-called bias in the workplace is just not true." This ignores reality. According to a recent Pew study, women are the sole or primary provider in 40% of all households with children under the age of 18 - 37%are married mothers who earn more than their spouses and 63% are single mothers. Clearly, women have to be "money conscious," because women's wages are key to their family's ability to make ends meet.

Moreover, the wage gap is real. It exists regardless of industry or education. It exists within occupations. In Wisconsin, a woman with a fulltime job earns about 78 cents for every dollar. (The exact amount varies somewhat by industry and for women of color the wage gap is larger.) On average Wisconsin women lose a combined total of approximately \$8,512,416,912 every year to the wage gap. Is it really a surprise that two-thirds of all households in poverty in Wisconsin are headed by women?

My point: AAUW is clearly relevant. We know our dues support programs at the national and state level. Locally, our branch has fostered the educational component of our mission through the numerous scholarships awarded to women helping them complete advanced degrees. Similarly, we have annually supported the Legal Advocacy Fund. I believe we all want to continue these programs.

How can we make our branch "more relevant"? How do we best achieve our mission of creating a "diverse group"? What "positive impact" can we offer the community and ourselves this year? We are an older group. We clearly need to attract more members, especially younger women. We have experience, wisdom and a lot to offer. I think it will be easier to attract new members if we provide that "positive impact."

Within the next few weeks, we need to develop next year's programs, our "positive impact." Our first meeting on programs is set for July 15<sup>th</sup> at 5:30 p.m. at my home at 2545 Oakwood Avenue We cannot, however, create these programs without member input. I ask each of you to please take a few minutes to answer these questions and email, mail or call me with your answers.

1. What program or activity in the last year did you like and what did you like about it? Was it the program, issue or venue? (i.e. what are we doing right?)

2. What have we done in the last year that you did not like and why not? Was it the program, issue or venue? (i.e. what did we do wrong?)

3. On what issue or issues would you like the branch to focus?

4. What would be the best way to address these issues? What programs, activities would you like the branch to do?

5. How are you willing or able to help?

Thank you. I can be contacted at 432-8249 or <u>ramaker.sara@gmail.com</u>. I do so look forward to hearing from each one of you.

# **TREASURER REPORT** July 2015 Mary Schmidt

OPERATIONS CHECKING:	\$2,247.28
<b>OPERATIONS SAVINGS:</b>	\$7,954.08
EDUCATION CHECKING:	\$9,015.80
EDUCATION SAVINGS:	\$3,696.58
TOTAL:	\$23,013.74

GREATER GREEN BAY COMMUNITY FOUNDATION: **\$35,414.23** Membership as of 6/15/15: 45

# LEGAL ADVOCACY FUND

# Stella Frigo

At the spring luncheon, LAF received \$245. The contribution for the (year 2014-2015) from our branch is \$ 777.00. The women, who are receiving legal aid/counsel, thank you.

# The Hold Accountable and Lend Transparency

On June 4<sup>th</sup>, "the Hold Accountable and Lend Transparency (HALT) on Campus Sexual Violence Act was introduced by Rep. Jackie Speier (D-CA) and Rep. Patrick Meehan (R-PA)" to address the prevalence of sexual assault and harassment on college campuses..

The HALT Act would be a strong step forward in strengthening prevention and enforcement efforts at

colleges. The bill would implement biennial campus climate surveys, expand public disclosure of students' rights, and increase penalties for schools that violate transparency and civil rights"

Let's call our WI representatives and urge them to support this bill. From Action Network: Anne Hedgepeth, Government Relations Manager

# The Every Child Achieves Act

"The Senate is poised to vote on the Every Child Achieves Act (ECAA), the first major update to federal K-12 education laws since No Child Left Behind. Yet, incredibly, the legislation eliminates the Women's Educational Equity Act, which authorizes grants to implement Title IX, at a time when gender equity work in the states is more important than ever".

Sen. Blumenthal's amendment supports the enforcement work being done by the Office for Civil Rights with resources to cultivate safe and equitable learning environments. The need for this assistance is apparent now more than ever. From 2009 to 2012, the Office for Civil Rights received nearly 3,000 Title IX-related complaints, more complaints than have ever been received in a similar period." "Take action today: Tell your senator to vote for Sen. Blumenthal's Gender Educational Equity Amendment!"

From Action Network June 18, 2015

Find out what is happening at the National AAUW. Sign up to receive the Mission & Action AAUW enewsletter at <u>ebulletin@aauw.org</u> or visit the national AAUW website at <u>www.aauw.org</u> for the latest information.