

BAYNOTES

Empowering Women since 1881 – Through Advocacy, Education, Philanthropy and Research
Branch Website: greenbayarea-wi.aauw.net

Branch Meeting

**SOLVE THE EQUATION:
THE VARIABLES FOR WOMEN'S SUCCESS IN ENGINEERING AND COMPUTER
TECHNOLOGY CAREERS NEED MORE WOMEN**

Thursday, November 5, 2015 UWGB Union Room Phoenix A
5:30 - 6:00 pm – Social Time 6:00 – 7:00 pm – Program

People with engineering and computing degrees are in demand. These positions pay higher salaries than many career fields. While 80% of all STEM positions are in these fields, women occupy only 26% of the jobs. Minority women are even less represented. Why so few and what can be done to improve these statistics? Learn what AAUW is doing to advance women in these degrees. Also, a panel of women who have careers in Engineering and Computer Technology will discuss and answer questions about their careers. Please join us in the discussion. Bring a guest, perhaps a young girl whom you would like to consider these degrees.

Directions and parking information: please see website <https://www.uwgb.edu/maps/pdf/union-visitor-parking.pdf> Entering Nicolet Drive, take South Circle Drive to Leon Bond Drive. Go west to Campus Court Parking. Kress Parking is nearby if campus is full. When you enter from either of these parking lots, there should be someone available to direct you to Phoenix, A.

See attached separate sheet on this email about our
December Holiday lunch and reservations

INTEREST/STUDY GROUPS

ART STUDY GROUP

We will continue our study of *The World's Greatest Paintings* on: **Thursday, November 19 – 9:30 to 11:30am**
At the home of Sandy Melroy

(Sue Hendricks – co-hostess)

Artists : Monet and Picasso

Call Maryl Hitchcock at or email Janice McCarthy at

janicemccarthy7@hotmail.com if you plan to attend. There will be no Art Study group meeting in December.

BOOK GROUP – meets the 4th Tuesday of each month at the Reader's Loft at 3:00pm. Tuesday, November 24th. Book: Mr. Penumbra's 24 Hour Bookstore by Robin Sloan. No discussion in December.

MEMBERSHIP NEWS

Maryl Hitchcock & Janice McCarthy

We send our sympathy and prayers to member/treasurer Mary Schmidt and her family on the October 2nd death of her husband Gary.

Remember to invite a friend or two to our informative and engaging branch meetings, it is one of the best ways to recruit new members.

DISTRICT 5 PLANNING MEETING – Bev Braun

I will be attending the District 5 planning meeting on Thursday, November 5. We will meet at The Machine Shed in Appleton at 11 AM. Connie Polley our district coordinator has arranged this meeting. Bev would like one or two other members from our branch to attend with her. Call her at 499-4961 to ride along and/or give feedback for her to bring to the meeting.

We will discuss any issues branches would like discussed at the convention in 2016 as well as your branch's "best practice." Connie is asking us to bring to the table is our gold medal idea, whether it is a program, fund-raising, membership ideas, etc.

DREAMERS & DOERS

BOOK UPDATE

Dotty Juengst

We have 22 Dreamers and Doers nominee profiles written for the Women of Northeast Wisconsin Dreamers and Doers Vol. II. After these profiles are reviewed, they will be uploaded to the Branch's web page. We still need volunteers to write, research and edit the profiles to finish this project. We are looking to have at least 60 women profiled in Vol. II. If anyone wishes to suggest an historical woman to be included Vol II please contact me. We plan to have a hard copy of Vol.II as well as a digital copy of the updated profiles.

If you would like to help with this project please contact Dotty Juengst at 469.1919
or mdjuengst@aol.com

PRESIDENT'S MESSAGE

Sara Ramaker

All of those at the October meeting enjoyed the presentation from Amelia Compton Wolff about gender inequality and the gender wage gap. This article is a good follow up to Amelia's discussion.

http://www.huffingtonpost.com/entry/gender-equality-at-work_560b00a4e4b0af3706de64c4

We can make changes in small ways by just reaching out. Mary Barker heard Joe Samalin speaking on NPR about his programs through Breakthrough, an international human rights organization working to make violence and discrimination against women and girls unacceptable. We contacted him about speaking to us and learned about some of their wonderful programs. He was recently at Lambeau Field advocating an end to street harassment and will be in the valley working another programs in late November. (See: <http://breakthroughtv.tumblr.com/post/97166237577/welcome-joe-samalin-senior-program-manager>) I am not sure we will be able to bring him to Green Bay for one of our meetings, but we were able to introduce him to AAUW and to our contacts at UWGB. We will also be able to introduce AAUW to Breakthrough. Obviously, we should be working together.

We are very excited about the November Branch meeting. We are hosting a panel discussion with women who have careers in STEM fields, specifically Engineering and

Computer Technology. We will learn some of the hurdles and misconceptions that steer women away from these fields. We will learn what attracted these women to these careers and what unique challenges they face as women in these career fields. Hope to see you all there. Bring a friend.

LEGISLATIVE NEWS

Sara Ramaker

I am not sure all of you follow the AAUW Wisconsin Facebook but they have asked members to contact your state legislators to object to the following three bills:

1. AB 388/SB 294, which dismantles the Government Accountability Board and replaces it with two partisan commissions. Why are you changing the GAB when all over the country it is touted as one of the few successful and clean systems? While no system is perfect, this is no way to correct the imperfections of our system. Equal number of Democrats and Republicans will only ensure deadlock.

2. AB 387/SB 292, which rewrite our campaign finance laws: it doubles campaign contribution limits to candidates, and it allows unlimited donations to political parties and party committees. It also allows unlimited dark money donations to so-called independent groups, which can coordinate with the candidates themselves. And it gets rid of the requirement that donors to candidates have to identify their employer. The latest national poll says that 84% of the American voters want less money in politics not more. Looking only at Republicans, it drops to 80%. Clearly Wisconsin voters who have seen their medium income decline every year since

2008 are not asking to be able to give more to our candidates.

In addition, no longer major donors will no longer have to list their employer/occupation. If a particular industry (owners and lobbyists) up their contribution to a candidate, we will not know that the bill helping that industry might have been influenced by those donations.

Why only major donors? Small donations are not going to change policy. Big donations shape policy. If they did not the legislature would not be seeking to hide them.

3. AB 68/SB 43, which exempts politicians, and only politicians, from secret John Doe investigations. If prosecutors hadn't had this tool in 2001, the guilty politicians in the Caucus Scandal would have gotten off.

OUT AND ABOUT – Events to find other AAUW members gathering for education, shared interests and FUN

Delight in the Fight - disarming injustice with humor & joy.

Cassandra Voss Center. St. Norbert College, 100 Grant St. DePere

Delight in the Fight: We're obsessed with funny. Clips, tweets, vines, books, snaps, memes – all going viral.

*But how do we think about humor, its limits, and its power? Do we see comedy & joy working in the midst of violence or revolution? Who resists, laughs, and survives in the face of injustice? Yearlong programs explore comedians, creators, tricksters, & outlaws as models of gumption, hilarity, resilience. **disarming injustice with humor & joy** #delightinthefight*

Weds, Nov. 11, 2015 3:00 p.m., Cassandra Voss Center

Title: “You just tweeted WHAT?!: race, gender, and comedians in the digital age”

Presenters : DR.BECK KREFTING is Assistant Professor of American Studies at Skidmore College in New York, where she teaches in Gender Studies and directs Media & Film Studies. Dr. Krefting is award winning author of *All Joking Aside: American Humor and Its Discontents* and does scholarship on comedy, performance, race, and pop culture.

DR. MICIA MOSELY is a lecturer at U.C. Berkeley, UMass Boston, and is a national educational equity consultant and facilitator. Dr. Mosely leads community workshops, writes and performs theater and standup, and partners with The National Equity Project, Posse Foundation, and Urban Teaching Corps on community based education.

Description: Social media has had a sweeping impact on the comedy industry, from changing interactions between fans & comics to altering the actual content of comedy. How do women, LGBTQ comics, and comedians of color fare in the new media age as performers and humor producers?

Reading : Krefting, Rebecca. *All Joking Aside: American Humor and Its Discontents*. Johns Hopkins UP, 2014.