

BAYNOTES

Empowering Women since 1881 – Through Advocacy, Education, Philanthropy and Research
Branch Website: greenbayarea-wi.aauw.net

GREEN BAY AREA BRANCH SPRING LUNCHEON/ANNUAL MEETING

Saturday, May 14th

Social 11:00 am. Business meeting 11:35 Luncheon 12:00

Hyatt Regency Green Bay 333 Main St.

(In KI portion - upstairs)

(Parking in the ramp across the street or outside at the Hyatt)

*Join us as we celebrate our branch year, install new officers
and meet our scholarship recipients.

*At the luncheon we will also be taking a collection
for our contribution to the **Legal Advocacy Fund**

Reservation form is attached to this email

INTEREST/STUDY GROUPS

TOUR THE WORLD THROUGH ART

ART STUDY GROUP

Thursday, May 19 – 9:30 to 11:30

Home of Jill Lauritsen

address redacted

Co-hostess: Sue Hendricks

Artists to be studied: Poussin, Claude and Watteau

Thursday, June 16 9:30-11:30 am

Artists: David, Goya, Friedrich

BOOK GROUP – meets the 4th Tuesday of each month at the Reader's Loft at 3:00 pm Tuesday, May 24th. The book for May is Enrique's Journey by Sonia Nazario. It is "based on the *Los Angeles Times* newspaper series that won two Pulitzer Prizes, one for feature writing and another for feature photography. Enrique's Journey puts a human face on the ongoing debate about immigration reform in the United States. It is also a timeless story of families torn apart, the yearning to be together again, and a boy who will risk his life to find the mother he loves."

June 28: All the Light We Cannot See by Anthony Doerr.

OUT & ABOUT THE COMMUNITY

Events to find other AAUW members gathering for education, shared interests and FUN

Passage to India – a fundraising event – presents “Maithree” the Music of Friendship. An ensemble of Indian and Jazz music, Indian dinner with Indian and contemporary fusion dance. Sunday, May 8th from 5:00-8:00 pm at the Walter Theater/St. Norbert Campus; DePere

BRANCH COMMITTEE ACTIVITIES

MEMBERSHIP NEWS

Maryl Hitchcock & Janice McCarthy

MAY MEMBERSHIP SPECIAL Deadline May 14 at noon

Through our participation in the national AAUW Shape the Future membership drive, the Green Bay Area branch received 5 free national memberships of \$49 each for the year 2016-2017. If you would like to benefit from our good fortune, return your membership dues of \$75.00 with the form attached in this email to:

Janice McCarthy

address redacted for online Baynotes
Green Bay, WI 54304

All **present branch members** who have renewed their membership by the May 14 luncheon at the Hyatt Regency will be eligible for a drawing of one of 3 free national renewal memberships.

Because we want to encourage new branch membership, we will also draw 2 free national memberships for any **new members** who have paid their dues of \$75 and submitted their membership forms to me by May 14.

ACT NOW!

Reserve your place at the May 14 branch luncheon and invite your friends to join us. Drawings for the free national memberships will take place at this time. Don't hesitate! Ask your friends to join us in advancing equity for women and girls.

Our Green Bay Area Branch wins second place for new memberships at AAUW State Convention



Change of address:
Roberta Brand

address redacted for online Baynotes

Branch member Bev Braun is still recovering from heart surgery in ICU. If you'd like to send her a greeting she is at St. Vincent's Hospital, 835 S. Van Buren St., GB, WI 54301

Special thanks to our Board and Committee members on the work they have done for our Branch this year. Mary Schmidt, Treasurer; Stella Frigo, LAF; and Jill Lauritsen, Scholarship will be leaving their positions – many thanks for their Branch contributions for these many years.

PRESIDENT'S MESSAGE

Sara Ramaker

April Meeting: Thanks to members who brought friends, we had a lovely turnout for our Chicago speakers from the Northwestern Wrongful Conviction Clinic. From the questions and reactions of the audience during the program and the comments after the program, we all learned a lot or as one of my friends said, "It was quite an eye-opener." We learned that police interrogation techniques are designed for men. They do not always understand the reactions of a woman. We learned that our society has a notion of the perfect mother and that notion shapes police reactions. Hence one woman was thought to be guilty of hurting her child, because she cried too much and another for not crying enough. We also learned that status and resources were not enough to protect a woman from these stereotypes. Learning that 63% of all women exonerated were found to be not guilty because there was no crime, but rather an accident or illness, it is sad to think how many other women are in prison for non-crimes who just do not have the resources to prove it.

Two things I think we should pass on to all women: 1) If you are ever interrogated by the police, do not say, "I think I need a lawyer" or "Maybe I need a lawyer." If you say it like that, the police can continue to interrogate you. You must say, "I want a lawyer now." The police are required to stop interrogating you. 2) If, however, the police leave the room and come back in and ask you a question and you answer, they are free to start interrogating you again until you say again, "I want an attorney now." Police can say whatever they want when interrogating even if it is not true. Hopefully, none of our families or us will experience this, but we may all be just an accident or illness away.

AAUW State Convention: It was wonderful to share the state convention with Mary Barker, Janice McCarthy and Barb Jenkins from our branch and many wonderful women from other branches. (Did

you know Janice and Barb are past state presidents?) The highlight was sitting with AAUW national's president, Patricia Fae Ho. She not only is charming and delightful, but also knows the ins and outs of everything AAUW is doing. She has traveled extensively and delighted us with her stories of her trip to AAUW Guam. This was her first trip to Wisconsin and we did our best to ensure she learned something about us. She gave the keynote and participated in two other presentations. We learned many new things and have presented some of them in articles in the BayNotes.

Annual Meeting - May Brunch: I hope you have made your reservations for our Annual meeting. This is a time to enjoy each other's company, elect new officers, thank past officers, reflect on what we have accomplished and chart how the branch should proceed next year. We have many accomplishments. We have had great speakers for seven monthly meetings. We have connected with UWGB Women's and Gender Studies Program on two monthly meetings and collaborated on our first Start Smart workshop. At our December brunch the bell ringers wonderfully entertained us. We have had lively book discussions. Our art programs have been well attended and enjoyed, culminating in a bus tour to the Chicago Art Institute. Members also enjoyed a tour of a winery. We have raised funds for LAF and will be awarding 4 local scholarships this year. It has been a busy year.

We would like to have your input on what you would like AAUW to do next year. Our membership turnout at branch meetings has not been as good as we would like. We would like to structure meetings to accommodate for your schedule and have programs that you won't want to miss. We have prepared a one-page survey that I hope you will all take the time to complete and return to Mary Barker or me.

I want to personally thank all of the wonderful officers and board members for all they have done. I have thoroughly enjoyed working with them. They have taught me a lot, made my job easier and

a lot more fun. Our accomplishments resulted because of their hard and the contributions of the branch members. Thank you for giving me the honor to serve as branch president.

SCHOLARSHIP COMMITTEE

Jill Lauritsen

One last push was made to all the Universities that our Branch sponsors for local scholarships. They include UWGB, St Norbert's College, Bellin College, NWTC-Green Bay, and College of Menominee Nation-Green Bay. We will be offering four \$1,000's to four women, including one in memory of Pat Hinckley from her husband Jim. A second scholarship is from our funds at the Community Foundation. The remaining two are from proceeds from the 2014 Dreamers and Doers. We hope at least one recipient will be able to attend our Spring Luncheon on May 14th.

Thanks to Liz Pearce, new member, who will be taking over the scholarship committee chairperson position . Laura Fisher-Bonvallet, Liz, Jill and Barbara Wilson are on the review committee.

DREAMERS & DOERS

VOLUME 2 UPDATE

Dotty Juengst

Dreamers and Doers Vol. II is an update to the Branch's publication *Women of Northeast Wisconsin Dreamers and Doers* published in 1994. This update will include profiles for each of our *Dreamers and Doers Award* nominees. Soon, 33 finished profiles will be published on the Branch web site. When Vol.II is completed we will have a hard copy of Vol.II as well as a digital copy of the profiles on our web page.

There is still more work to be done. If you would like to work on the update we still need help to research and write profiles on 13 nominees and

research both historical and women of today. If you would like to suggest a woman to be included in this update please contact Dotty Juengst, (mdjuengst@aol.com).

The next committee meeting will be June 3, 9:30 AM at Sara Ramaker's house. At the meeting we will discuss our progress to date and names of additional women to include in Vol. II.



Mary Barker

"One of the ways that AAUW is challenging pay inequity is through the Start Smart Workshops. Designed for College students entering the workforce, these workshops give women the skill and confidence to successfully negotiate their salary and benefits. Facilitators for these workshops receive training and materials from AAUW.

AAUW Green Bay Area Branch and the University of Wisconsin-Green Bay co-sponsored a Start Smart Workshop for UWGB students. Christine Smith, Professor of Women's Studies and Mary Barker of AAUW facilitated the 2½ hour workshop where seven bright, young women learned about the gender wage gap, developed a budget and a target salary and benefits package, practiced negotiation strategies and techniques, and felt more confident in their ability to negotiate salary and benefits packages. There was a lot of good role playing and practice and we believe that we made a difference in their lives.

AAUW reports that one year out of college women are earning 82% of what their male counterparts receive. Clearly, this is another step towards closing the wage gap. Special thanks for Mary for keeping this worthwhile project moving."

BYLAWS COMMITTEE

Sara Ramaker

With special thanks to Ginnie Erdman who did one final edit of the proposed bylaws, I am sending each the final version - correcting typing, grammatical, etc. errors. No substantive changes were made. This final draft of the bylaws will be presented at the May meeting for approval.

STATE CONVENTION

Sara Ramaker and Janice McCarthy



Intergenerational Leadership presentation from Julie Underwood, Dean Emeritus University of Wisconsin – Madison school of Education

Some ideas presented by Dr. Underwood:

We must look at leadership in terms of:

- Gender differences
- Generational differences
- Context

It is critically important that we support other women because discrimination is not the blatant form it once was. It is far more subtle today.

1. Rules and paths in the world are not always clear. Men tend to look for the “sub –rules” and women often miss them. To help the next generation we need to guide them through these unwritten rules and paths. Often the paths are like the game Chutes and Ladders - unknown “chutes”

down and unidentified “paths” up. We need to be aware of these and advise other women.

2. Encourage relationships across multiple programs, organizations, etc. She spoke of many of our organizations being “silos” where information and relationships work well up and down the “silo” but not outside the “silo”. We must work to connect with other silos. With our new technology, Ms. Underwood stated that the situation is moving to look less like silos and more like “egg cartons”. We are all working in our own little egg carton and it is even harder to connect across the carton to other eggs. This “isolation makes it more important to connect outside our “egg”.

3. Consensus v “99-1 is a tie”: Women like to manage and work in groups and want to achieve “consensus.” She warned us to be aware of situations in which one or two strong voices dominate. We end up with a situation in which “99 - 1 is a tie.” As leaders and group members we must be willing to move things past this situation.

4. Shared governance is not a spectator sport. We must all participate in the best way we can. This is not only true of our democracy. This is particularly true as we work more and more in groups.

She recommended the following books:

1. When Everything Changed, by Gail Collins 2010. History of women and discusses how our lives changed with new laws, new expectations, etc.

2. The Speed of Trust, by Steven Covey (the younger) This book discusses trust from you to your family, relationships and workplace. It is clear that trust moves everything faster. Building trust within our groups will improve the productivity of the group.

3. Immunity to Change How to Overcome it and Unlock the Potential in Yourself and Your Organization, by Robert Kegan and Lisa Lahey. Although people, organizations, communities think they want to change and act as if they want to

change, change is still difficult. The greatest reason for not changing is denial.

4. The Confidence Code, by She was reluctant to recommend the entire book, but the chapters on changes to the brain are fascinating. If we have confidence it not only changes us emotionally, but it also changes us physically. Women must give up the “imposter syndrome,” the belief we’re frauds because we don’t know it all. We don’t have to know it all to be effective! Building confidence builds changes to our brains. Women, don’t be afraid to interrupt!

What is the impact of AAUW in Wisconsin in 2015-16?

Submitted by Stella Frigo

- AAUW Action Fund Lobby Corps made 23 visits to members of Congress from Wisconsin. •
- Wisconsinites sent 5,276 messages to Congress and the President through the Two-Minute Activist tool.
- AAUW public policy staff provided eight packages of materials to Wisconsin and provided support for one Equal Pay Day activity in the state.
- An AAUW press release was published on WisPolitics.com about a Computer Science Education Week proclamation. •
- AAUW of Wisconsin President Joyce Hoffman did a live interview with TV station WKOW about Computer Science Education Week.

AAUW’s impact on education in Wisconsin

- American Fellowship Recipient Katherine Guenoun; University of Wisconsin, Madison
- American Fellowship Recipient Stacy Stolzman, Marquette University • Campus Action Project; University of Wisconsin, Milwaukee •
- Career Development Grant Panelist Sanjukta Chaudhuri, Eau Claire

This information is from AAUW’s Website. I thought this might be of interest to our members.

Find out what is happening at the National AAUW. Sign up to receive the Mission & Action AAUW e-newsletter at ebulletin@aauw.org.

