

BAYNOTES

Empowering Women since 1881 – Through Advocacy, Education, Philanthropy and Research
Branch Website: greenbayarea-wi.aauw.net
Celebrating Our 90th Anniversary 1927 - 2017

DINNER AND A MOVIE

Monday, January 16, 2017

Sandy Melroy's home

1931 Rainbow Ave. De Pere

(go south on Hwy 41 to Scheuring Rd exit; east to Lost Dauphin Rd;
south to Colleen Dr; east to Rainbow Ave, turn right)

5:30 pm Social time 5:45 pm Business 6:00 pm Dinner & Movie

RSVP to Sara Ramaker 432-8249 or ramaker.sara@gmail.com

Your board decided all work and no play is not good for our branch. We need time to just enjoy each other. Our January meeting is just that opportunity. Sandy Melroy has graciously opened her house to our branch. We have planned a soup and salad dinner followed by the showing of the film, *A League of Our Own*. This is an older film focusing on the women's national baseball league. The first time I saw it I was so mad, because I had never heard of the women's league. Another example of our history ignoring "herstory." It is funny and entertaining with wonderful characters and many sweet stories and poignant moments. We will watch the whole movie so allow for a little more time in your planning. I hope you can all join us for this fun and relaxing meeting.

INTEREST/STUDY GROUPS

ART STUDY GROUP

Thursday, January 19

10:00am to noon

Jill Lauritsen's home, 210 N. Van Buren, Green Bay

Co-hostess: Mary Schmidt

Topic: Masterworks of American Art continued.

Led by Janice Schonke



BOOK DISCUSSION GROUP

Tuesday, January 24th at 3:00 pm

Reader's Loft, 2069 Central Ct, Green Bay, WI

Book: The Man Called Ove by Frederick

Backman. "Behind Ove's cranky exterior is a story and sadness. So when one November morning a chatty young couple with two daughters move in next door and accidentally flatten his mailbox, it is the lead in to a comical heartwarming tale of unkept cats, unexpected friendship and the ancient art of backing up a U-Haul. All of which will shake Ove and a local resident association to their very core.

GREEN BAY AREA BRANCH'S 90TH BIRTHDAY BASH

Jill Lauritsen

Our Green Bay Area Branch had its humble beginnings 90 years ago. What a strong group we are, still working to make it a better world for women!

Come celebrate 90 years with us on Friday, March 31 from 4:00-6:00 pm at Heritage Hill.

If you have old photos/newspaper clippings we can use please put them in an envelope with your name and give them to Jill Lauritsen.



VIRTUAL DREAMERS AND DOERS/SCHOLARSHIP FUNDRAISER

Jill Lauritsen

Our AAUW Green Bay Area Branch gives scholarships every year to women attending the colleges in the Brown County area. With a Virtual Dreamers and Doers fund raiser you donate money to our scholarship fund in place of any hours you would have given to a project. It's a great way to continue to give without all of the work.

We are celebrating our branch's 90th birthday in 2017, why not consider a \$90 donation in our honor!! We understand that not everyone is able to do this, but we would like members to contribute what they can. Remember, you won't be putting in hours for D&D this upcoming year or paying for a dinner.

Your donation can be tax deductible if made out to the Greater Green Bay Community Fund designating it for scholarships for AAUW Green Bay Area Branch. If made out to the Green Bay

Area branch it is not tax deductible. (See article in this issue)

We need to know how many scholarships we can offer this year so our **Virtual scholarship fundraiser is going on now until January 31st. Please send your checks to Nancy Anderson; 1370 View Lane, Green Bay, WI 54313 or bring your donation to our January Branch meeting.**

Thank you very much. If you have any questions please contact me personally. Jill Lauritsen 471-2602.

Pictures from the Art Study Group's visit to our branch member Laura Fisher Bonvallet's fiber arts studio in December



PRESIDENT'S MESSAGE

Sara Ramaker

HAPPY NEW YEAR! This is our branch's 90th birthday! Wow, just think of all the work all the women have done to reach this year! I look forward to celebrating and working with all of you to make this a great 2017.

New Year's Eve always makes me think about the past year. Like most years, 2016 was a good and a bad year. It was a good year in that we had the first woman to be chosen by the Democratic Party to be the party's presidential candidate. Yet, as I heard men and women say she was "not qualified" to be our president and then chose a man with absolutely no public service experience, it was obvious that we still have very different standards for women than we do for men. This really is no surprise to those of us who have seen this throughout our working experiences. It is just further proof that we need to continue to support the people, organizations and policies that advocate for women's equality.

The election results look grim for many other areas that I hold dear – the environment, especially clean water rights, consumer protection and a respectful public discourse, to name a few. As I was bemoaning to my sister, she suggested what has become my New Year's Resolutions:

Resolution 1: It is not politics as usual. I will accept and respect the Presidency, but I will never consider the person in it or his ways of doing business as "normal." It is not normal to nominate people to head departments when they have key philosophical differences with the missions of the departments. Betsy DeVos is a billionaire who has stated she wants to do away with public education, because "it does not teach our children to think right." Scott Pruitt has spent his legal career fighting the EPA. Ben Carson has expressed his dislike of social safety net programs and fair housing initiatives and has been nominated to head the Department of Housing and Urban Development. It is not normal to use tweets as a

means of discussing difficult policy issues. (The latter is just downright scary.)

Resolution 2: I cannot keep on top of all the issues this new administration will present, but I will try to stay informed on at least a few. I have chosen three areas: women's rights, environment and governmental processes (voting rights, redistricting and the judiciary). I will stay informed and try to broadcast what is happening in these areas. I may not be able to effect change, but I can be sure that the changes are not done secretly.

Resolution 3: I will donate what I can afford a monthly amount to three organizations that support what I value in these three areas. Yes, AAUW will receive a monthly donation. I have chosen LWV for the governmental issues. I have not decided if it will be the local or state LWV. The environment is a harder choice because there are many groups doing a lot of good work.

Resolution 4: I am going to clean out my basement! (That one is for my daughters. After cleaning out my Mom's home I learned two things: 1) it is not right to make your kids clean out your junk and 2) if you save everything, nothing has value.)

Resolution 5: I refused to be demoralized because there are so many things going wrong in our world. I will work on being up beat and eager to listen and learn. My great grandmother lived to be 99 and when asked what she attributed her long life to, she always said, "Never feel sorry for yourself, don't complain and keep moving." That sounds like a good plan to me.

I promise I will not take offense if you have to remind me about these resolutions. I know I will need help to stay on track.

TAX CONSEQUENCES OF DONATIONS TO AAUW BRANCH SCHOLARSHIP PROGRAM

Sara Ramaker

In light of our discussion about having a "virtual Dreamers and Doers " to raise funds for this year's scholarship fund, some members have raised questions about giving a donation in this calendar year in order to receive a tax deduction. Of course, we welcome all donations, but you should know some are tax deductible and some are not.

Whether or not it is tax deductible donation depends on how the donation is given to AAUW. Our branch is not a (c)(3) organization. Thus, any donations you give to the branch for scholarships are not tax deductible. The advantage to the branch is that the entire donation for a scholarship can be used this year. If you wish to get a tax deduction, you can give to the Greater Green Bay Community Fund designating it for scholarships for AAUW Green Bay Area Branch. Donations to the Green Bay Community Fund on behalf of the AAUW Green Bay Area Branch scholarships are tax deductible. The Branch is, however, unable to use the entire donation in one year. I hope this clarifies the tax questions for everyone.

Please send all donations, including those made out to the Greater Green Bay Community Fund, to our treasurer Janice Davis at 1765 Chateau Drive green Bay, WI 54304.

Obviously, we appreciate all donations to AAUW. I do hope you will think of AAUW for your holiday giving. Please contact me if you have any further questions.



Scholarship

LEGAL ADVOCACY FUND (LAF)

Mary Schmidt

The AAUW Legal Advocacy Fund provides the resource *Know Your Rights at Work*. This resource, developed by experts, provides up-to-date content and reflects the latest legal developments, so you know you're getting current information on workplace protection. The *Know Your Rights at Work* resource can be found on the AAUW website.

There are several federal laws that protect us from discrimination in the workplace. Each federal law makes it illegal to discriminate against certain categories of people, known as protected classes. Not all types of discrimination are protected under the federal laws. The federal anti-discrimination laws only protect you if you fall into a protected class or category one of which is age.

The Age Discrimination in Employment Act of 1967 includes the following wording
PROHIBITION OF AGE DISCRIMINATION

SEC. 623. [Section 4]

(a) Employer practices - It shall be unlawful for an employer-

(1) to fail or refuse to hire or to discharge any individual or otherwise discriminate against any individual with respect to his compensation, terms, conditions, or privileges of employment, because of such individual's age;

(2) to limit, segregate, or classify his employees in any way which would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect his status as an employee, because of such individual's age; or

(3) to reduce the wage rate of any employee in order to comply with this chapter.

(b) It shall be unlawful for an employment agency to fail or refuse to refer for employment, or otherwise to discriminate against, any individual because of such individual's age, or to classify or refer for employment any individual on the basis of such individual's age.

For more information about age discrimination go www.aauw.org and click on What We Do.

AAUW STATE CONVENTION

Mark your calendar for Friday and Saturday, April 21 & 22, 2017. AAUW State Convention at the Bridgewood Convention Center in Neenah. Convention and registration information will be coming out this month. Our Branch is in charge of registration.

ADDITIONAL AAUW BENEFITS

Did you know that AAUW has been partnering with various organizations to give members discounts? For example, **HotelStorm** is a travel partner which will help members get hotel rooms at the lowest prices. The service provides 24/7 customer service and discounts up to 10-55% on hotel rooms. Contact connect@auw.org for the login password. **MagazineLine** offers more than 800 titles at the lowest prices. Check it out at AAUW.MagazineLine.com or call 1-800-230-0283. Nationwide Insurance offers special discounts to members. To learn more call 866-663-5747. **Office Depot and Office Max** offers AAUW members savings on preferred products in stores and on-line. You can get a card by going to www.aauw.org/members/benefits.

AAUW Prescription Discount offers significant savings on prescriptions. The card is free to all members. You do not need to register or provide and ID to use your card. Just take the card to your pharmacy and ask for three prices when you are filling or refilling a prescription: the retail price, your insurance price and the AAUW Discount Price. Pick the lowest. You can check local pharmacy prices in the area by going to www.rxcut.com/rxc723.

What's Happening to Public School Funding? "Go Public! Why Our Public Schools Need Our Help, and How We Can Support Them."

Monday, January 30, 2017 @ 7:00 p.m.
Brown County Central Library Auditorium

Everyone concerned with public education issues is welcome and urged to attend. Heather DuBois Bourenane, the Executive Director of the Wisconsin Public Education Network will be addressing the current challenges facing public education in the state and nation. WPEN is a non-partisan alliance committed to public responsibility for a strong system of education for our state's children and young people. She will speak to recent funding trends and probable proposals in the upcoming Legislative Session, including how individuals and groups can become informed and respond to the issues. For more information contact Dotty Juengst, 469-1919.

Co-sponsored by the League of Women Voters of Greater Green Bay and the Green Bay Advocates 4 Public Education.

You're Invited to a Free Premiere Screening of *Victoria, the All-New Masterpiece Series*

Thursday, Jan. 12 7:00-8:00 pm

History Museum at the Castle

330 East College Ave., Appleton

Seating is limited and available on a first-come, first seated basis.

Victoria is the new drama series about the epic life of Queen Victoria. Jenna Coleman (*Doctor Who*) stars as the young Victoria, a tiny (4'11"), neglected teenager who overnight became Queen and the most powerful woman in the world.

The two-hour national premiere will air 8 p.m. Sunday, Jan. 15 on WPT.

