

BAYNOTES

Empowering Women since 1881 – Through Advocacy, Education, Philanthropy and Research
Branch Website: greenbayarea-wi.aauw.net

Branch Meeting
Monday, March 19

Social & Refreshments 5:30 pm
Program 6:00 pm
Aging and Disability Resource Center
300 South Adams St. Green Bay, WI

Program: John Gordon – Art and Art Education

John will share his insights on his 50 year career in teaching and will share his ideas and philosophy on establishing a new basis for the fields of art and art education.

Addressed will be the recent “trend” to lower standards of art in the public’s eye (Pub and Palette style evenings) and strive to recreate the fascination of the Old Master’s techniques of the direct perception of nature with an emphasis on color.

We will enjoy a wonderful slide show of John’s art and that of his students.

This will be a very interesting evening for those who enjoy art.
Bring your friends – it’s like a trip to the museum for arts education!

Interesting historical note: The Green Bay Area Branch established art classes for elementary school students which were held from 1932-1974. The first class had 25 children in 3rd – 8th grade for 12 weeks. In total 500 children were given free art lessons.



INTEREST/STUDY GROUPS

ART STUDY GROUP

Laura Fisher-Bonvallet & Sandy Melroy

Thursday, March 15 10:00 am

Program: Beatrix Potter film

Hostess: Laura Fisher-Bonvallet

1150 Hill Dr. Hobart, WI

Refreshments: Sue Hendricks

Please RSVP Laura at 920-499-9899

info@LauraFisherBonvallet.com or no later than
March 12th

A special thank you to Laura and Lois Wolfe for our tour of the Art Colony's juried show at the Neville Museum. They added a personal touch and insight at each artists' work which added to our appreciation of their creativity.



AFTERNOON BOOK GROUP

Lisa Ubbelohde & Wendy Schroeder

Meets the 4th Tuesday of each month at the Reader's Loft at 3:30pm. Tuesday, March 2

Book: **Madam Secretary: A Memoir** by Madeleine Albright.

The highest-ranging woman in the history of U.S. government chronicles the story of her life, from her childhood as a Czechoslovakian refugee through her rise to power in the world of international diplomacy and policy-making, detailing her two terms as Secretary of State, her personal life, and the colorful personalities she met along the way.

¡ADELANTE! BOOK OF THE MONTH CLUB

Mary Barker & Linda Birder

Wednesday, March 21 5:30 pm

Green Bay Distillery 835 Mike McCarthy Way

In celebration of Women's History Month

Book: **Senator Hattie Caraway: an Arkansas**

Legacy by Nancy Hendricks. Hattie Caraway became the first female U.S. Senator by chance, when her husband passed away in 1931, she was appointed to fill his seat. What was supposed to be a temporary honor instead launched a career, as Caraway ran for and won reelection. Ultimately, she served as senator for 12 years enduring the Great Depression and World War II. Through previously unpublished letters and photos Nancy Hendricks takes readers inside a career that altered the face of the U.S. political landscape.

SOCIAL GROUP

Carol Pearson & Sue Hendricks

Branch members are invited to join us at the UWGB Theater Performance of **Silent Sky** by Lauren Gunderson. Directed by John Mariano Wednesday, April 25 at 7:30 pm. University Theater, UWGB Theater Hall.

Tickets: \$15.00

Send request for tickets and payment to Carol Pearson, 3114 East River Dr. Green Bay WI 54301 by March 29th.

This true story of early-1900's astronomer Henrietta Leavitt (from Wisconsin) explores a woman's place in society during a time of immense scientific discoveries, when women's ideas were dismissed until men claimed credit for them. Henrietta Leavitt and her female peers were dedicated to social and scientific progress and the way we understand both the heavens and Earth.

MOVIE GROUP

Beverly Braun & Diann Maleug

Feb. 28, Wednesday--Pani and Women, Drugs, and Kathmandu at the Jackie Nitschke Center at 7:00 (\$7.00)

March 1-4, All the film festival movies will be shown again at St. Norbert

March 6, Tuesday--As Good As It Gets Ashwaubenon Community Center at 1:00 (free)

SCHOLARSHIPS

Liz Pierce & Laura Fisher-Bonvallet

Scholarship information for the 2018-19 school year is being updated and soon will be distributed to colleges and community resource agencies. Applications are due April 11. If you are interested in reviewing applications as part of the scholarship committee, please notify Laura-Fisher Bonvallet or Liz Pierce. It is expected that the committee will meet mid-April.

PRESIDENT'S MESSAGE

Sara Ramaker

The planning for the remaining programs is mainly behind us. The group organization has worked well. It is a new organizational style and it is normal to struggle through some learning curves. I am more than happy with our branch programs this year and very happy with the programs of the various groups. I have heard positive comments from members. I hope if people are unhappy or dissatisfied that you all feel comfortable telling me so. We seek to make all feel welcome and enriched by AAUW.

Every organization needs to reflect and evaluate on a regular basis. I would love for suggestions on how to do just that. As the out-going president, my evaluation is as follows: We are strong in many ways. We have a core of women who are smart, capable and amazing. Certain areas run smoothly:

the BayNotes (Thank you Barb Wilson!), the treasury (Thank you, Jan Davis) (Of course, it would be nice to have more \$\$). LOL), food and refreshments at meetings (Thank you, Sue Hendricks), information about films showing in the area (Thank you, Bev), An art group running smoothly (Thank you Sandy Melroy and Laura Fisher-Bonvallet), Scholarships (Thank you Liz Pierce and to those members who worked on the Art trip and donated items to sell for scholarships.), two book groups (Thank you, Lisa Ubbelohde, Wendy Schroeder, and Mary Barker), Dreamers and Doers Book (Thank you, Dotty Juengst), Membership – we are good at record keeping and welcoming members to meetings. (Thank you Lisa Ubbelohde and Sandra Melroy), and programs, keeping us always focused on advertising our programs and raising money and so much more (Thank you Linda Birder).

Membership: We are weak in membership recruitment. We need more members. This is not our chairs responsibility. It is every members' responsibility. It would be wonderful if someone would come forward and say, "Wow, I love what AAUW is giving me. I want everyone to be a part of it. Let us work to bring more people into our branch." We need everyone to think about growing AAUW. If you like being involved, ask your friends and neighbors to join us. Think about it, please. Tell me what stops you from making the ask? The "good" news is every other organization I belong to is asking the same question. This is not an excuse to do nothing.

Leadership: We are weak in grooming new officers. Training requires members to commit for more than one year. I know today it is hard for people to plan for more than one year. Perhaps we are more realistic about our lives or scared about commitment. Perhaps AAUW does not mean enough to you? Why? Please tell us. The "good" news – every organization I belong to is asking the same question. Again, this is not an excuse to do nothing.

Finances: I failed to prepare a yearly budget. We have been lucky, because so many of us just donate all the time to our branch. With dues at \$13.00, it is probably not realistic for us to “live” on that alone.

All of these problems have the same solution. We need a member or several members to take a look at these issues and come up with a strategy. We do not want nor expect one person to do it all. I know we have the capabilities to tackle every one of these issues. Be prepared I will be contacting each of you to see what area interests you and ask what you can give to AAUW Green Bay Branch.

Please contact me if you have any other ideas, concerns, suggestions or just wish to talk about what AAUW should do in the years ahead. Thank you.

Appleton Tach Savvy March 3rd.

Spread the word. The Appleton Branch of AAUW is holding an event for girls in 6th through 9th grades Saturday March 3, 2108. To get more information email your questions to apposhtechsavvy@gmail.com



NATIONAL AAUW NEWS

The AAUW Board of Directors voted in June 2017 to enact the first dues change in almost a decade.

Effective March 16, 2018 national dues will increase \$10 from \$49 to \$59. This will be reflected in your 2018 membership renewal.

What you should know about AAUW national dues (or What I ask you to consider before you complain about the dues increase)

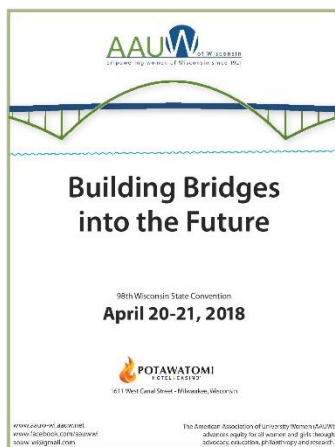
Sara Ramaker

1. AAUW national dues have been the same for almost a decade.
2. Effect March 16, 2018, AAUW national dues are \$59.
3. Of the \$59, \$56 is tax deductible as a charitable deduction. \$3.00 is not tax deductible, because it supports AAUW’s Action Fund’s section 501(c)(4) Capitol Hill Lobby Corps and get-out-the-vote activities.
4. AAUW national life membership is \$1180 which is totally tax deductible.
5. Annual dues account for 13% of the AAUW budget. (The rest of the budget is met with donations and corporate and foundation funding)
6. Your dues allow AAUW to lead in advancing equity for women and girls through ground breaking research, programs (such as salary negotiations workshops, campus leadership programs, etc.) advocacy and grants and fellowships. More women than men graduate from college, but women hold only 38% of the tenured faculty positions. Thanks to an AAUW study, we know women carry two-thirds of the student debt. That number is made more significant when you factor in the gender pay gap.

So, before you complain about the increase in dues, think of the increases in costs in general in the last 10 years. More importantly, while women have made advances, this year has made it abundantly clear: a) how very unsafe the world is for women and b) how easily the rights we have fought so hard for can be erased with a single stroke. More than ever women must band together and stand up for what is rightfully ours. AAUW has been pushing this agenda for over 100 years. It has the tools to push for change. We just need to give a little more money. Give up two and a half cups of coffee at Starbucks and you can improve the personal and economic safety of all women. Pretty cheap in my book. Good news: local dues are still \$13.00.

AAUW ANNUAL STATE CONVENTION APRIL 21-22

Wisconsin AAUW has announced the 98th state convention, **“Building Bridges into the Future” will be April 21-22, 2018 at the Potawatomi Casino**, 1611 West Canal Street, Milwaukee, WI. Friday evening’s speaker will be Ann Garvin, bestselling author of *I Love You Just Fine When You’re Not Around*. Saturday’s keynote speakers will be Katherine Gehl, former CEO of Gehl Foods, Katherine Peterson of Breathe Serenity and Susan Landino, national LAF recipient. There are a variety of breakout sessions. Rooms have been set aside for AAUW so you may make your room reservations now. Check the AAUW Wisconsin website for details. There will also be an auction of baskets for Legal Advocacy Fund (LAF). (LAF is national’s fund used to challenge sex discrimination in higher education and the workplace.).



AAUW TWO MINUTE ACTIVIST -

25th Anniversary of the Family and Medical Leave Act

Pass Paid Leave: Support the FAMILY Act!
Unlike the majority of developed countries worldwide, the United States does not guarantee paid annual leave, paid time off for illness or family care, or paid parental leave. While the Family and Medical Leave Act (FMLA), signed into law in

1993, was an important first step, the 115th Congress must take the next step and provide greater support to American workers trying to meet the demands of work and life. The Family and Medical Insurance Leave (FAMILY) Act (S. 337/H.R. 947) builds on the success of FMLA and creates a national paid family and medical leave insurance program. The Act will help eliminate the reality that unpaid time off work is untenable for many Americans and threatens their economic security.

AAUW advocates for greater availability and access to a high standard of benefits and policies that promote work-life balance, including:

- **Protecting the economic security of workers.** The FAMILY Act would provide workers with up to 12 weeks of partial income when they take time off for medical conditions or caregiving purposes and would allow workers to earn up to 66 percent of their monthly wages.
- **Providing greater coverage.** Unlike FMLA, which does not cover roughly 40 percent of workers for reasons such as working at companies with under 50 employees or not achieving enough tenure, the FAMILY Act would cover workers in all private sector companies no matter the size, as well as self-employed workers.
- **Creating a self-sustaining insurance fund.** Both employees and employers would provide contributions to ensure that people have a much-needed paycheck when using family and medical leave. Employees would earn a portion of their wages for a limited period of time to address their own serious health issue; to deal with the serious health issue of a parent, spouse, domestic partner, or child; to care for a new child; or for particular military caregiving and leave purposes.

AAUW is committed to advocating for the rights of workers and promoting the economic, social, and physical well-being of all people.

Tell your members of Congress to pass the FAMILY Act to protect American workers, benefit businesses, and support the overall economy.