

BAYNOTES

Empowering Women since 1881 – Through Advocacy, Education, Philanthropy and Research
Branch Website: greenbayarea-wi.aauw.net

SOME HIGHLIGHTS OF AAUW IN 2019:

Although we are halfway through 2020, it is important to look at the accomplishments of AAUW in 2019. Perhaps even more so, because the isolation caused by the pandemic may leave us feeling a little helpless. Also, as members, we are an important part of the national fight for equity for women and girls. Let's us all take a few minutes to celebrate our successes!

1. 11 states passed Fair-Pay laws. This is a significant increase from 2015, 2016, 2017 and 2019 when six states passed such laws in each year.
2. AAUW member advocacy and support was pivotal in the passage of the Paycheck Fairness Act by the House of Representatives. AAUW partnered with legislators, advocates, athletes and actors to push federal fair-pay legislation, including Lilly Ledbetter, and the U.S. Women's National Soccer Team.
3. More than 102,000 women registered in the online WorkSmart salary-negotiation exceeding the goal for the grant from the Coca-Cola Foundation. 98% of those surveyed after taking the training found the information useful and relevant and 72% stated they were more confident in salary negotiation after the course.
4. It is a shame that this year's National Conference for College Women Student Leaders (NCCWSTL - pronounced "Nicwhistle") had to be cancelled, because over 800 women participated in last year's programs. This is a powerful program in many ways and encourages young women to be a part of AAUW. (I would love for our branch to send at least one student from this area in 2021.)
5. AAUW partnered with New York City Economic Development Corporation to train 10,000 women in the Big Apple how to negotiate for higher salaries and advocate for themselves at work. Partnerships were also started with Starbucks Global Academy, the Junior League of Wichita, and the Pennsylvania Commission for Women and others.
6. AAUW continued to expand its series of empower leadership workshops in cities around the country, with the largest in Chicago which had 150 participants
7. AAUW has reached an audience of 14 million people in over 1200 media articles. AAUW's work was mentioned in Bloomberg, Fortune, Good Morning America, Money, The New York Times, Time, U.S. News and World Report and the Washington Post.

Finally, and what started it all, AAUW awarded \$4 million in fellowships and grants to 259 women and community projects. WOW! AAUW Green Bay Area Branch members your membership has worked hard for the women and girls in this country. I HOPE YOU HAVE RENEWED YOUR MEMBERSHIP FOR 2020-2021 SO THAT WE CAN CONTINUE AAUW'S IMPORTANT WORK.

INTEREST/STUDY GROUPS

AFTERNOON BOOK GROUP

Wendy Schroeder

Monday, July 27th

Book: **How to Not Die Alone** by Richard Roper
Will meet virtually – Call Wendy 370-0100
for invitation to Zoom

Andrew's been feeling stuck. For years he's worked a thankless public health job, searching for the next of kin of those who die alone. Luckily, he goes home to a loving family every night. At least, that's what his coworkers believe. A misunderstanding has left Andrew trapped in his own white lie and his lonely apartment. When new employee Peggy breezes into the office like a breath of fresh air, she makes Andrew feel truly alive for the first time in decades.



Could there be more to life than this? But telling Peggy the truth could mean losing everything. For twenty years, Andrew has worked to keep his heart safe, forgetting one important thing: how to live. Maybe it's time for him to start.



ADELANTE! BOOK GROUP

Mary Barker & Sara Ramaker

Wednesday, July 15 6:30 pm via Zoom (an invitation will be sent out to all members)
Originally, the group was going to read Sapphistries, but will instead decide on a reading list for 2020-21.

Please join us and bring your suggestions

ART STUDY GROUP

Carolyn Reedy and Mary Woodbridge

We are trying to tackle our events programming for next year. With the COVID 19 virus impacting everyday life we want you to know that we are trying our best to get our Art Group organized as we face these new challenging circumstances.

We are not able to have our June 20th meeting due to the virus. But look forward to your help in sending us your ideas for activities our group can pursue, remembering that given the art world's reliance on public gatherings, the need for social distancing is a concern as to how we carry on safely and feel comfortable during this pandemic.

We hope that going forward, once things open up, we would be able to enjoy some of the activities that had to be cancelled.

We know this very capable and creative group will respond and share their ideas with us.

Also let us know if you would be willing to be a docent for a tour or to be a hostess at your home for a video or discussion group. (Knowing everything depends of the guidelines for the virus.)

Carolyn Reedy (ccreedy03@yahoo.com)
Mary Woodbridge (miwiw@new.rr.com)



SOCIAL ACTIVITY GROUP

Jill Lauritsen

Date: Thursday, August 13th at 10:30 am
Wildlife Sanctuary 1660 E Shore Dr.
Meet outside the main building.
Bring a lunch to eat outside afterwards.
Rain date: Thursday, August 20th.

MEMBERSHIP NEWS

Wendy Janosik-Schmidt & Nancy Anderson

Reminder: Dues can be paid on line or send your checks to Jan Davis 1765 Chateau Drive, Green Bay, WI 54304.

Please make the changes in your directory:

Elma Anderson announced that she has a new address: 804 Jay Street #304

Manitowoc WI 54220

Cell phone # is unchanged (920) 323-7361, but she no longer has the landline.

Congratulations on your move. We hope you are enjoying your new residence, especially now when we are all spending a lot more time home.

Karen Kersten reported not good news. She emailed me: "I had an argument with my ironing board, which I lost (I am now going to be wrinkled all the time) and it collapsed with me. Fortunately, no iron was involved, but I sat hard on my bottom and smashed my back against the edge of the sofa bed and cracked a rib. The closest thing I have to a daughter came from Mpls. to look after me, since in spite of the Tylenol#3 I have been in a lot of pain, and having her here has been a godsend. One of the consequences has been that I can't sit in front of this computer comfortably for very long." I spoke to her on Thursday and she reported that she is doing better and is taking calls now. A speedy recovery, Karen.

Our Co-VP for Membership, Wendy Schmidt-Janosik has become a grandmother!

I have some wonderful news. As some of you know my son and his wife have been trying to adopt a child for the past two years. On April 3 they were blessed with the birth of Aiden Robert Janosik. He arrived a month early and weighed in at 5 and a half pounds. He is doing very well after losing some weight early on. It has been a challenge to count fingers and toes while social distancing or looking at him through the window.

I will be taking care of him at my son and daughter in law's home in Neenah starting in July once Amanda has to return to work. The plan is to have me with him until November and then reassess daycare needs. I am looking forward to being with him. Unfortunately, I won't be as available for AAUW membership duties. I will try to check in

with you all from time to time."

Congratulations to Wendy and welcome to Aiden!

The other news is bitter sweet. **Our new member, Megan Hoff received her masters degree and has found a great job!** The bitter part is she is moving to Oregon. Here is what she wrote:

"I have some good news- I have just completed my Master's degree at UW-GB and I am moving to Oregon in one week! Thus, I unfortunately will not be renewing my AAUW membership. I was offered a position at the Oregon Department of Fish and Wildlife as a Shellfish and Estuary Assessment Biologist. I'm excited about my future opportunities to explore coastal zone management, social science, and watershed science along the Oregon coast!

It has been wonderful getting to know you and the other AAUW women over this last year! I greatly admire the leadership skills, conservation ethic, and passion and dedication to women's empowerment of the Green Bay AAUW. I am disappointed that we didn't get to say proper in-person goodbyes, but I am hopeful that our paths will cross again in the near future

If you ever need help with anything in the future, my door is always open. I'll still have access to this school email (hoffml32@uwgb.edu) for the next year but here is my personal email address for thereafter: meganhoff7@gmail.com. Feel free to contact me at either email address."

Congratulations Megan and have a safe and healthy trip and health, happiness and success in your new adventures.

BE A TWO MINUTE ACTIVIST

<https://www.aauw.org/act/two-minute-activist/>

You provide the voice. We'll provide the megaphone.

We provide all the tools you need to call or send messages to your members of Congress, contact your state legislators about pressing issues, and more.

PROGRAM PLANNING FOR 2019-20

Linda Birder, VP Programming

We had a lovely evening via Zoom with Cocktails and Conversation. 19 members attended and prizes were given out to Sara Ramaker – best drink (Moscow Mule), Dotty Juengst – best hat, Judy Johnson – best earrings and Chris Daleiden – newest grandma.

Our focus for the evening was to decide on branch programs for 2020-21. We aren't sure what they will look like at the moment – via online, in person or both.

The following programs received the most votes

- *Helen Bannon portraying Jesse Jack Hopper
- *Treatment Courts
- *Police/Discrimination in our area
- *Dr. Julie Mead: Privatization of
- *Schools/Discrimination
- *Dreamers and Doer Vol. II Celebration

We are planning for our yearly regular programs - September Kick Off, December Holiday Celebration, January Movie Night, May Annual Meeting, July Picnic.

Members are busy contacting speakers and figuring out how this is all going to work.

CLEAN WATER

Carol Pearson

Polluted Air Makes the Coronavirus Even Deadlier - April 08, 2020 Vijay Limaye, NRDC

A preliminary study links more polluted air to higher COVID-19 death rates. It is crucial that we reduce the heavy burden of pollution around the country.

Read the article at: [Polluted Air Makes the Coronavirus Even Deadlier](#)

OUR BRANCH ON FACEBOOK

Portia Georgia – Facebook manager

In the last 28 days, we have reached 1,535 people, had 556 engagements and 7 new likes to our Facebook Page, Women of Northeast Wisconsin Dreamers and Doers.

Thank you to everyone who has liked the page, a post and/or shared one of our posts. We will continue to highlight the stories of the women in volume II and will start to add in stories from volume I later this summer. Amidst all the chaos this year we hope these stories bring inspiration to all they reach.

Quick tip for maximum impact when sharing posts: Click "include original post" By clicking include original post it will add the story and the Women of Northeast Wisconsin Dreamers and Doers facebook page to your post. Another option is to copy and paste the text from the original post.

GREATEST NEEDS DONATIONS

Mary Schmidt

AAUW has shifted its focus from the Legal Advocacy Fund to a new Greatest Needs Fund. The Greatest Needs Funding enables AAUW to respond quickly and effectively to current gender equity issues as they develop. Funds would be available at for immediate use. As an example, during #Metoo AAUW was not able to be as visible with advocacy or programs because much of the funding was already designated and unavailable to support this initiative.

Through Greatest Needs Funding AAUW will continue to offer fellowships and grants, fund communications, support their advocacy team On Capitol Hill and help branches and states with their local advocacy efforts.

Our Green Bay Branch Board has chosen to focus fundraising efforts to support Greatest Needs Funding. This new focus has drawn the interest of non AAUW members. We recently received a \$100 donation from a non AAUW individual who wanted the funds to go to the AAUW Greatest Needs Fund in the name of our Green Bay Branch!

Your donations can be sent directly to AAUW at P.O. Box 98045, Washington, DC 20090-8045. Make checks payable to AAUW for tax-deductible contributions.

PRESIDENT MESSAGE

Sara Ramaker & Lindsay Mather, Co-Presidents

First, I want to thank all of you who have taken the time to attend any of our Zoom meetings. Your patience with this new media has made it all easier. Although it is not like seeing people in person, it really is great to see you all. Even if it sometimes feels like the Brady Bunch. I was so happy so many of you could attend our “Cocktails and Conversations”. Thank you to those who voted by email, phone and mail, too. We had great participation. I am excited about the programs you have chosen and look forward to 2020-2021. I am also happy that most of you have paid your AAUW dues and are ready to make this a great, if different, year. If you have not paid your dues, please remember to do so now. It makes it easier as we put together our annual directory.

Lindsay and I look forward to serving as Co-Presidents. Planning for the fall is like planning an outside party in Wisconsin – one never knows what the weather will be. That does not stop us from planning such parties, though we all know we may have to change everything the day of the party. So, it should be easy to plan for the fall – NOT. One moment I think things might be better in the fall, but the next seems like there will be no change. We know we will plan branch meetings the third Monday of the month with our first being September 21. They will begin at 5:30 p.m. social time and the program from 6:00 to 7:00 p.m. At this point it looks like the fall programs will have to be via zoom. (I finally figured out how to enter a zoom meeting via phone. See following article especially if you do not have computer access and want to join our meetings via phone.). If our world changes, we will make changes. The important thing is to move forward even if we have to step back sometimes. Patience and flexibility are what we need most right now. The wonderful thing is that we are doing it together. I strongly support what AAUW provides nationally for women and girls, but right now for me it is the local branch that I really need. The

branch allows me to connect with amazing women who challenge me, teach me and bring a smile to my face. Thank you.

ZOOM via phone

For those of you that have no internet access, I have learned how to join a zoom meeting via phone. You will not “see” anyone and we will not see you, but you will be a full participant on the phone. I think zoom is the way we will be proceeding for the near future and I do not want anyone to be left out. I am willing to show anyone who is interested. I will go to your home and we can meet outside your home and I will show you what to do. It is not that hard. If you can punch numbers into a phone, you can join zoom. It is just that easy. I taught one friend who “hates technology” so I think everyone can do this. BUT you have to ask me. Call Sara Ramaker at 920-432-8249 and we will arrange a convenient time. Please, you all can do this.



COVAID JOURNALING OPPORTUNITY

Dotty Juengst

There is an opportunity for journaling one's experiences while living through the threat of COVID 19. Respond to a set of questions asking for self-reflective responses. UWGB may use responses for their historical archive.

Some of our members, even those not into journaling, might be excited to be a part of recorded history in this manner enriching UWGB's archives with a variety of experiences and perspectives.

Here is the link to the community journaling from UWGB Archives:

https://docs.google.com/forms/d/e/1FAIpQLScx-wnMBAGOSGaDcqmjViikvGWL RH OymhrHt9ca7C30F2qpwQ/viewform?fbclid=IwAR3FiEihGPetzfXMWvmSoAjtI99IBH2jPyUefWcdnx_gdjKYMWhdyCRkBRs

WORK FOR CHANGE – END **GERRYMANDERING IN WISCONSIN**

Sara Ramaker

The topic, “Gerrymandering” was the members 6th choice of branch topics. It is imperative that we push our state legislature to make the changes.

I would like to put together a short presentation and lead a discussion on gerrymandering, if there is an interest. I am no expert but have spent considerable time trying to understand it. It would have to be a zoom meeting. If you would be interested, let me know. If I get at least five members I will create a short presentation.

In the meantime, here is a letter I put together regarding gerrymandering which may be of interest. I do encourage all of you to call or write your state legislator demanding change.

Wisconsin needs nonpartisan redistricting. Our present system is not working. 1) It allows the legislators to choose their voters instead of voters choosing their legislators. (In Wisconsin, the maps were drawn behind closed doors and only those who swore to secrecy were allowed to view them.) 2) It creates “safe districts” which makes the legislator more beholden to his/her party than its constituents. 3) It creates voter apathy (Why vote when you know who is going to win?). 4) It is the leading cause of the gridlock which has prevented us from dealing with the real problems facing this state. 5) Finally, it is too expensive. Wisconsin’s latest partisan districting cost taxpayers over \$3 million. (This does not include the costs of work time spent by government employees and costs to local governments.) Compare this to Iowa, which has had a nonpartisan approach to districting since 1980. Its costs for the last districting was about \$175,000. Most of these costs were incurred for printing and distributing the proposed maps around the state for review by all citizens.

Nonpartisan districting procedure has been proven to be a bipartisan issue in Wisconsin. A recent Marquette poll showed 72% of Wisconsin citizens support nonpartisan districting. 51 of the 72 County Boards have endorsed nonpartisan redistricting. In the 9 counties that have had referendums on nonpartisan redistricting, they have passed with overwhelming majorities. The lowest was Wood County where nonpartisan redistricting received

72% and the highest was Rock County with 81% in support of fair maps. 15 cities have held advisory referendums with similar lopsided results. The lowest was Lac du Flambeau with 72% and highest was Rhinelander with 89% supporting fair maps. It is time for the citizens of Brown County to take a stand on this critical issue. Thank you to the Brown County Board members who voted for a county wide referendum. Voting “yes” for fair districting is important to show our state legislators that we want change and want it now. This is, however, only one step. We must do more. Please write or call your Wisconsin Assembly and Senate representatives and tell them you want change now. We want Wisconsin to have nonpartisan redistricting in 2020.

DETERMINED film a success in LA
Eileen Littig & Therese Barry-Tanner, producers

The Raw Science Film (www.rawsciencefilmfestival.com) named the documentary film **DETERMINED** as an Official Selection and Finalist in its 2020 Festival! We are excited to be selected and grateful to everyone who has supported us on the journey to make this film!

This mission of the LA-based festival is to "humanize science and bring fact-based experts to the forefront of popular culture by celebrating the best storytelling in the world." Films are chosen by a jury from science, technology, media and entertainment. Submissions this year came from 29 countries. Due the uncertainty of the coronavirus pandemic the film festival has been rescheduled to 2021

Your support of the film is appreciated! To keep up to date on what's happening, subscribe to our website at www.willibnext.com

The film, previously called “Will I Be Next?” is a powerful documentary about three Wisconsin women and their involvement in the long-term study, Wisconsin Registry for Alzheimer's Prevention (WRAP). It is a fascinating and very toughing story of three women, each of whom's mother had died from Alzheimer, and their courage to be a part this study.

The Brown County Food & Organic Waste Program

<https://www.browncountyrecycling.org/program-details> This is a Pilot Program.

Residents who are collecting food waste & organics from their home may participate in our drop-off program. Participants should register to help us track how many people are using the drop-off sites. To sign-up please complete this [form](#) (2 pages) and email it to

BC_Resource_Recovery@browncountywi.gov or mail it to Brown County | 2561 S. Broadway | Green Bay, WI 54304.

Brown County's Food Waste & Organics Drop-Off Site even offers avid backyard composters the opportunity to compost additional material like paper towels, napkins, meat and bones, dairy products, greasy pizza boxes and much more.

Although there will not be a fee for using the Drop-Off Sites, all new users must complete a registration form. Participant's registration information helps us track how many people are using the Program so we can make sure we have enough scheduled pick-ups to accommodate everyone's materials, and it allows us to share important updates and information with our participants. It will also help ensure we keep our collected food waste and organic material - and the resulting compost - free of contamination.