

BAYNOTES

Empowering Women since 1881 – Through Advocacy, Education, Philanthropy and Research
Branch Website: greenbayarea-wi.aauw.net

FEBRUARY BRANCH MEETING

Monday, February 21 6:30 pm Via zoom

<https://us02web.zoom.us/j/88641783499?pwd=TDdnNVRpRkJySmY5RUxTMmVtQUxQT09>

Global Effects of COVID19 on Women

“Everything that we have worked for, that has taken 25 years, could be lost in a year.”

Anita Bhatia of India, Asst. Secretary-General of the UN & Deputy Executive Director of UN Women.

Yes, the UN studies show that COVID is on track to wipe out 25 years of improvements in gender equity worldwide. This program, specifically designed for AAUW, focuses on the impacts of COVID19 on women in the world and how issues caused by the global pandemic relate to AAUW’s priority areas. Specifically, two root inequities: access to reproductive health issues and gender-based violence. That will be followed by a discussion of how AAUW’s priorities in education, work place & economic inequities and leadership address the problems caused by COVID19. Finally, ending with some action steps we as AAUW members can take.

(Note: It is not often that the branch can offer a program designed especially for AAUW. This is a wonderful opportunity to learn not only about the issues, but also what AAUW is doing to address these issues. Most of the time when I think of AAUW, I think of our branch and it’s activities, but it is important to remember that AAUW is so much more. This program will discuss that other part of AAUW. It is a chance to learn what YOUR contribution to AAUW is doing to make this world a better place for women and girls.)

The Presenters **Alicia Johnson, PhD Women’s Center Diversity & Inclusion Manager**

Dr. Alicia Johnson has served as Director of the Women’s Center since July 2016. She serves as a campus representative for the Oshkosh Branch of AAUW and the institutional representative for the Wisconsin Women in Higher Education Leadership. She teaches classes in Women’s Studies. Dr. Johnson has a Ph.D. in Sport Studies with a specialization in Socio-Cultural Studies, cognate in Cultural Anthropology, and certificates in Women’s Studies, Grant Writing and Proposal Development, and Graduate Teaching from the University of Tennessee, Knoxville. In her personal time, Dr. Johnson serves on the Executive Board for Fit Oshkosh, is the Membership Vice President for the Oshkosh Branch of the American Association of University Women, is a member of the Food Justice Team for the Oshkosh Food Co-op.

Angela Gray Subulwa - Director of UW Oshkosh International Studies and Associate Professor & Acting Chair, Geography and Urban Planning

Dr. Subulwa has a Doctorate in Philosophy. Her research and teaching interests intersect with UW Oshkosh’s commitments to sustainability and global citizenship. Interests include: Africa, Political Geographies, Forced (Dis)(em)placement. She participated in the June 2015 Sustainability Conversation and Sustainability Focus Groups and is currently a seminar participant in the Sustainability Institute for Regional Transformation Seminar Series.

INTEREST/STUDY GROUPS

ART STUDY GROUP

Carolyn Reedy and Mary Woodbridge

There are three different art exhibits to explore. The first is the **Green Bay Art Colony Annual Exhibit**. For more than a century, hundreds of women artists have been a part of the Green Bay Art Colony.

These women continue to inspire each other educate the public, encourage new artists and give scholarships to art students. The second exhibit is for **Youth Art Month**. There are works of art by students in grades K through 12 and 19 counties in Northeast Wisconsin. The third exhibit are works of **art and writing by Brown County Students inspired by the legacy of Dr. Martin Luther King**.

After our time in the museum, we will go to **lunch at The Depot** (used to be Titledown) just across the street from the museum. **Please RSVP to Carolyn (creeedy03@yahoo.com) or Mary Woodbridge (miwiw@new.rr.com) if you would like to join in for lunch by Monday February 7th.**

¡ADELANTE! BOOK GROUP

Mary Barker

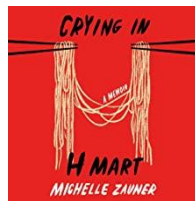
Wednesday, February 16 5:30 pm

Green Bay Distillery – Mike McCarthy Way

Leader: Terri Gulyas

Book: Crying in H Mart by Michelle Zauner

With humor and heart, Zauner tells of growing up one of the few Asian American kids at her school in Eugene, Oregon; of struggling with her mother's particular high expectations of her; a painful adolescence and treasured months spent in her grandmother's tiny apartment in Seoul where she and her mother would bond over heaping plates of food.



AFTERNOON BOOK GROUP

Wendy Schroeder

Monday, February 28 3:00 pm

Wendy will let members know if they will meet at Lion's Mouth, but a zoom option will be available

Book: Raft of Stars by Andrew Graff

Leader: Chris Daleiden



It's the summer of 1994 in Claypot, Wisconsin, and the lives of 10-year-old Fischer "Fish" Branson and Dale "Bread" Breadwin are shaped by the two fathers they don't talk about. This timeless story of loss, hope, and adventure runs like the river itself amid the vividly rendered landscape of the Upper Midwest.

SOCIAL GROUP

Fly Babies – Evergreen Production

Webb Theater – St. Norbert College

Saturday, Feb. 26 7:00 pm

Tickets: \$22.00



If you would like to attend we will go as a group.

Please respond to Barbara

Wilson (bannwilson315@gmail.com or 920-619-0930) by Friday, February 11th.

1943 - WWII is raging. Five young American women, all qualified pilots, lend their skills to the newly-created Women Airforce Service Pilots (WASPs): Dotty, the wide-eyes farm girl; Peggy, the spoiled heiress; Pauline, the seasoned barnstormer; Hazel, the Asian-American who has already witnessed the horrors of war; and Mazy, the African-American who is fighter her own war against prejudice. All five come together on the desolate plains of west Texas, where they experience the challenge, the triumphs, and the tragedies of serving their country on the home front. And where they quickly discover that not all battles are fought overseas...

CLEAN WATER STUDY GROUP

Carol Pearson

Immediate Action Needed! Stop Assembly Bill 852 & Senate Bill 802 -Two Northwoods Politicians Introduced Legislation Whereby Public Land Purchased with Public Funding Can Be Sold Off for Private Development. Calls and Emails Needed Now!

Read about it at <https://www.wxpr.org/energy-environment/2022-01-27/a-bill-would-give-landowners-more-flexibility-to-sell-land-bought-with-knowles-nelson-dollars-conservationists-fear-it-will-undermine-the-entire-program>

Support Bad River Band of Ojibwe of WI. URGENT LINE 5 ACTION NEEDED

Send a comment to the WDNR by March 4.

An oil pipeline carrying Canadian Tar Sands (Enbridge Line 5) through WI is currently under review by the DNR. Line 5 currently crosses through the Bad River Reservation. The lease for the pipe line has expired and the Bad River Band has filed law suits against Enbridge to remove the pipeline. In response, Enbridge is proposing a new pipeline that barely skirts the reservation.

The proposed route of the Line 5 through Ashland, Bayfield, and Iron County, WI will affect pristine forests, waterways, animal habitats. Oil spills (the largest oil spills have been caused by Enbridge pipelines) will have devastating impacts on Copper Falls Park, the Kakagon Sloughs where the Bad River Band harvests wild rice, and the great lakes to name a few. Treaty people, environmentalists, climate justice activists and concerned citizens are asking that Enbridge remove the pipeline.

DNR will be having virtual public hearings on their draft Environmental Impact Statement (EIS) on Feb 2. Written testimony is due on March 4.

Public comments should be sent by email to dnroeeacomments@wi.gov or by U.S. mail to "Line 5 EIS Comments, DNR (EA/7)," 101 South Webster Street, Madison, WI 53707.

Branch Board Meeting

Thursday, February 24 6:30 via zoom

BRANCH COMMITTEES

AAUW STATE CONVENTION – Green Bay Area Branch – Sara Ramaker

HELP NEEDED: For many years Bev Braun put together wonderful baskets for the convention auction. She has specifically requested an earned reprieve. Each branch is doing a basket and I have the basket so I volunteered. I will start with our new Dreamers and Doers book and would like everything to be tied to Green Bay. I hope some or all of you will consider donating an item. I was told that the most popular baskets had items in them that encouraged people to visit the area. Of course, we will need some Packer items, but Green Bay is so much more than the Packers. I am thinking perhaps a free entrance to the museum, free local candies, etc. If you have a local place that you frequent often and want to encourage others. Ask them for a gift certificate for the basket. Most business owners are happy to do this for a good cause, especially if it can help to bring in new customers. All proceeds from the auction are going to AAUW's General Needs Fund. I will be happy to pick up any items or you can drop them off at my home. I will need the items by March 25. Thank you for your help!

PRESIDENT'S NOTE

Lindsay Mather

National Conference for College Women Student Leaders (NCCWSL)

I have wonderful news! Though it has been one of the programs that has suffered during the pandemic, NCCWSL is back this year! The virtual conference will take place May 24 through 26, and AAUW

Wisconsin will support at least 10 nominees by providing scholarships for the cost of their registration.

Our branch has the opportunity to nominate candidates for these scholarships! Eligible nominees must be currently enrolled in a program leading to an Associate degree (or equivalent), Bachelor's degree, or Master's degree, and they may be attending a technical college or other two- or four-year public or private college.

The conference provides an excellent opportunity for future leaders to network with and learn from one another, and we want to encourage as much participation as we can, so please feel free to actively recruit candidates for these scholarships! Post the opportunity on social media; share it with friends, neighbors, family, and in the community. We are also striving to increase diversity and inclusivity in this process so think broadly and openly in your efforts. Reach out to local universities and technical schools, including DE&I groups, staff, and faculty.

Additional information can be found on the national website (aauw.org – search for NCCWSL) or at NCCWSL.org. Students are asked to complete the initial application and submit it to our branch by March 1 for review, and we will submit them to the State AAUW by March 15.

If you have any questions or need additional information, please feel free to reach out to me, or to Deborah Thiel, VP-Leadership for AAUW Wisconsin, at dick.deb@gmail.com, (608)372-4625, or (608)387-1976.

2022 Webinar Series on Inclusion and Equity

AAUW National's Inclusion and Equity Committee currently has an awesome webinar series that I am very excited about. In addition to the wonderful resources already available in AAUW's [Diversity, Equity, and Inclusion \(DEI\) toolkit](#), these webinars provide an opportunity to delve more deeply into specific topics that provide additional context to the advocacy work in which our organization engages.

The webinar topics are Creating Allyship, Intersectionality Identified, and Social Justice: Creating Change. The Allyship webinar took place

last week, but I am hopeful a recording of it will be posted to the website before too long. The Intersectionality webinar takes place at 6 p.m. on Thursday, March 24, and the Social Justice one is on at 6 p.m. on Thursday, May 26.

You can access the registration pages at the link above, as well as many of AAUW's other DE&I resources. Please take advantage of these fantastic opportunities if you can! If you have any questions or would like more information, please feel free to contact myself or Dotty Juengst, who is our representative to the state DE&I Committee.

DEI (DIVERSITY, EQUITY & INCLUSION)

Dotty Juengst

Our Green Bay branch involvement in DEI:

1. Branch November Meeting: **Women's Career Development in Northeast Wisconsin** - Dr. Lara Warner, Associate Professor and Director of the Center for Public Affairs at UWGB, and Bridget O'Connor, owner of O'Connor Collective, will recap a project and survey on behalf of The University of Wisconsin-Green Bay Center for Public Affairs. The survey was designed in partnership with the newly-launched Institute for Women's Leadership and the New North, Inc., and has been answered by over 500 area women to gain regional insights on women in the workplace.
2. We are continuing the "Adelante! Book Group" We read books by women authors. A few books we have discussed: The Night Watchman, Transcendent Kingdom and Red Tent.
3. We held a Dreamers and Doers Gala in October celebrating the Branch publication "Women of Northeast Wisconsin Dreamers and Doers". A picture story of the event was in the Fall Badger Briefs.
4. Some resources for DEI:
The Broadsheet (fortune@newsletter.fortune.com)
Bloomberg Equality:
<https://www.bloomberg.com/account/newsletters/equality?source=NLshare>
Federal Reserve Bank of Minneapolis: <https://www.minneapolisfed.org/polic>

y/racism-and-the-economy?utm_source=web.cvent.com&utm_medium=email&utm_campaign=racism+and+the+economy&utm_term=financial-services&utm_content=boston+racism: <https://www.pbs.org/independentlens/documentaries/a-reckoning-in-boston/>

AAUW-WI PUBLIC POLICY COMMITTEE

Sara Ramaker

Update on Rally and Wisconsin's Redistricting

The Green Bay rally, in conjunction with similar rallies in 18 cities around the state, was organized by a coalition of local nonpartisan organizations supporting FAIR MAPS who wanted to draw attention to the Wisconsin Supreme Court's novel approach to handling the dispute over the redrawing of Wisconsin's Congressional and state's district maps. Some of the organizations, in addition to AAUW, included: Fair Maps Coalition, League of Women Voters, We All Rise, Wisconsin Farmers' Union, JOSHUA, League of Conservation Voters, WI Citizen Action, Clean Water Action Council, Common Cause and more. The rally began at the court house and we marched to join the downtown Packer rally. After all, all we are asking the Supreme Court to do is give us "a level playing field." About 50 people braved the 18-degree weather for the rally. (The weather was a factor because, excluding the entertainment, there were not a lot more at the Packer rally and many of us were at both.). The following letter regarding the rally (written by Jane Benson and Sara Ramaker) was published in The Press Times with a picture:

Gerrymandering Voting Maps is Like a Rigging a Packers

The Packer playoff loss was disheartening, but the game was fair. Outdoor rallies were held in frigid weather in 17 Wisconsin cities on Friday to put the Wisconsin Supreme Court on notice as they hear cases on Wisconsin's severely rigged voting maps.

Every 10 years the state redraws voting maps. In 2010, one political party drew and approved maps that became some of the most gerrymandered maps in the nation. 300,000 voters (about 4 Lambeau Fields of people) were moved to different districts to insure the Republicans controlled the legislature! That's not a level playing field!

To be clear, Democrats do it, too. No party is immune to gerrymandering. But it is NEVER fair to voters! Over the last 10 years, gerrymandering has skewed the election results. In 2018, Democrats won ALL 5 state-wide offices and 53% of the statewide vote, but Republicans still held 66 of 99 Assembly seats. That's like one football team having 20% more players on the field than it should!

With a Democratic Governor and a Republican-majority Legislature, no single political party controls redrawing the maps. The legislature passed a "new" non-binding resolution recommending drawing maps with the "least changes possible" and they redrew gerrymandered maps guaranteeing Republican control. The Governor vetoed them.

Without attempting a compromise, the Legislature sent the dispute to the courts. Wisconsin has a history of litigating maps. In 1980, 1990 and 2000 cycles a federal court resolved the map disputes.

First, Wisconsin's Supreme Court declared they would NOT redraw maps. But they reversed themselves and now WILL - changing the decision in the middle of the game. For the FIRST TIME since the 1960's Civil Rights Act, the state Supreme Court, not the federal court, will resolve contested Wisconsin's maps. Taking its cue from the Republican resolution, the conservative majority of the Court created a new "binding" rule: maps should be drawn with the "least changes possible." And those 4 Lambeau Fields full of people moved earlier? Fairness to them doesn't matter. The "referees/legal monitors" say, "It's a violation!" because the rule is just made up.

Moreover, by refusing the lower courts the opportunity to hear cases and gather evidence about the effects of gerrymandering, the Court turned off the “instant replay cameras.”

Thus, we are stuck in a critical “game” with the conservatives on the Court making up new rules favoring one party over the other.

So, we marched in 18-degree weather to tell the Supreme Court we see them using the corrupted playing field, refusing to look at “instant replay footage,” changing decisions and making up new rules during the game. Through years of referendums and county resolutions, 80% of Wisconsin voters have made it clear. WE WANT A LEVEL PLAYING FIELD! A FAIR court would give us FAIR maps.

Thus, the next step in the redistricting process is in the hands of the Wisconsin Supreme Court. Their decision was expected by the end of January so it should be out soon. A quick decision is necessary, because the primaries for spring elections are near. Obviously, candidates and voters need to know the districts in order to vote. The clerks need to know in time to prepare the ballots. Our politicians stalling and refusing to compromise on this issue has created much confusion. Let us hope the court gives us Fair Maps.

GATHERING AAUW-GREEN BAY HISTORY

Sara Ramaker

Dotty Juengst suggested we document more of our Branch history and suggested I join her in interviewing Maryl Hitchcock who has been a Green Bay member since 1950. As Dotty “deserted” us for the warm climate of Hawaii, Judy Johnson graciously agreed to video our first interview. So, Judy and I joined Maryl at her house for scones and conversation. It was a delightful time. We



learned a lot, but plan to return to reminisce some more.

A few things we learned. Maryl moved to Green Bay in 1950 and had not intended to join right away. But her mother, an active member of AAUW in Racine, had written a member of the Green Bay Branch and asked her to include Maryl. So Maryl joined. At that time in Green Bay, if you had a degree, you wanted to be a part of AAUW. There were 250+ members when Maryl joined. Monthly Branch meetings were in the evenings. Everything was very formal. Everyone dressed up, wore hats and white gloves. There were always fancy refreshments and a silver coffee service was used to serve the coffee. All the materials, including the annual program identified the members as “Mrs. Robert Hitchcock.” Even in the 1967-68, program, the President was listed as “Mrs. Robert Hitchcock.” Branch program topics were determined by AAUW. In addition, to the branch meetings, there were monthly “study groups.” For example, in 1957-58, the study groups included: “Book Review, Creative Writing, Painting, Choral Interpretation, International Relations, Social Studies and Child Study”.

Branch speakers were not all local. For example, the English Consulate sent two speakers for a meeting. Because of that contact, Mary and another member were invited to the “Queen’s Birthday Party” at the Consulate in Chicago. The queen was not there, but there were many people with titles. They stayed in a private home which had servants. The next day Maryl had tea with a former private secretary of Winston Churchill. It was an amazing experience to be in this beautiful home, being served “high tea” and discussing education with such a distinguished gentleman.



We ran out of time, before we ran out of things to talk about. A follow up interview is being planned.

