



November 2024

BAYNOTES

Empowering Women since 1881 – Through Advocacy, Education, Philanthropy, and Research
Branch Website: <https://greenbayarea-wi.aauw.net>



November AAUW Branch Meeting

Monday, November 18

Village Grille - 801 Hoffman Rd. - Allouez
5:30 pm Social - 6:00 pm Program

For those of you who would like dinner before the meeting we will meet at 4:30 and order off the menu. Village Grille offers us the use of their back room free of charge so please consider supporting them by joining us for dinner.

Program: Becoming Trans-Parent: One Family's Journey of Gender Transition
Speakers: Annette Langlois Grunseth and Anna Kari Grunseth

What if your child came to you and said they were not the gender they were assigned at birth? What would you do? What would you say? Why is there so much in the news about gender transition, pronouns and gender-affirming healthcare?

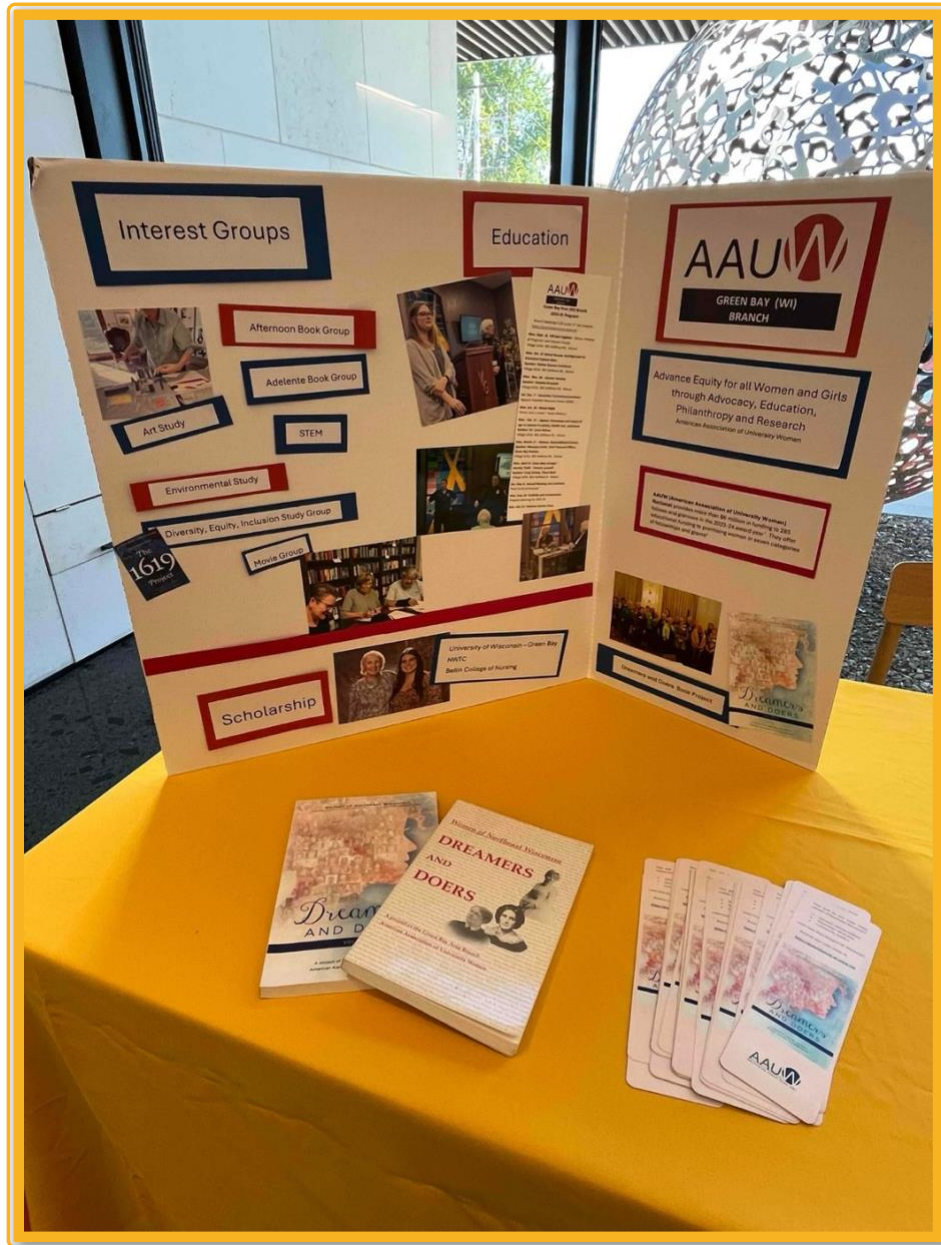
Annette Langlois Grunseth and her daughter Anna Kari Grunseth will share their stories about gender transition. Bring your questions for an open discussion about gender identity and transition.

Annette Langlois Grunseth, has published in *Amethyst Review*, *The Poetry Box*, *Wisconsin People & Ideas*, and *Poetry of Presence II*. Her book, *Becoming Trans-Parent, One Family's Journey of Gender Transition* received a Pushcart Prize nomination. She received the 2022 Hal Gruetzmacher Prize for Poetry and earned a Gold Medal from the Military Writers Society of America for her book, "*Combat and Campus: Writing Through War*". Her work has been recognized by the Wisconsin Fellowship of Poets and the Wisconsin Academy. She finds inspiration while biking trails or paddling her kayak and advocates for human rights. Learn more on LinkedIn <https://www.linkedin.com/in/annettegrunseth/>, and website www.annettegrunseth.com



Join or Die Event cosponsored by the De Pere Health Dept and the Mulva Center

Our Green Bay Area AAUW Branch had the opportunity to host a display at the Join or Die event held at the Mulva Center, Thursday, September 26th. Along with other community organizations we met attendees interested in becoming involved in an organizations and making a connection. Join or Die is a documentary film about why you should join a club and why the fate of America depends on it.



Social connectedness influences our minds, bodies, and behaviors—all of which can influence our health and life expectancy. Research shows that social connectedness can lead to longer life, better health, and improved well-being. See: https://www.cdc.gov/social-connectedness/about/?CDC_AAref_Val=https://www.cdc.gov/emotional-wellbeing/social-connectedness/affect-health.htm Social connectedness can also help create trust and resilience within communities.



Presidents Message

Dear Friends,

Quick Look November Dates

4	Board Meeting
12	DEI Study Group
14	Art Study Group
18	Branch Meeting
20	¡ADELANTE! Book Group
25	Afternoon Book Group

December 7 Holiday Luncheon

This fall has been a whirlwind of learning for me. After hearing Sue May talk about her enjoyable experiences auditing classes at UW Madison, I decided to see what UWGB had to offer. Did you know that senior citizens can audit college classes for free? What a deal! You don't take the class for credit so doing papers and taking exams are optional.

Most of you know that I'm passionate about DEI issues so I opted to register for **Intro to LGBTQ Studies and African American Literature** at UWGB. Both have been wonderful learning experiences and I've really enjoyed the interactions with students. If you have a chance, please visit the Pride Center on the UWGB campus. Here's the link to upcoming events:

<https://www.uwgb.edu/pride-center/events/>

On November 11-16, you can attend *Transperience* at UWGB. This exhibit was at the Neville this past summer – here is a link that tells about it.

<https://www.nevillepublicmuseum.org/plan-your-visit/exhibits/upcoming-exhibits/the-transperience-a-unique-personal-exploration-of-diversity/> I've heard from others that it's an amazing experience so please check it out!

One of my favorite assignments was to watch the movie **Every Body** on Amazon Prime. The movie followed three trans people and talked about their journeys including one person who came to Austin, TX to testify re gender neutral bathrooms. I won't include the spoiler here – you have to watch the movie to find out.

Did you know that LLI offers a class on Gender Mosaics? Here's a link if you want to know more about that topic: <https://gendermosaic.tau.ac.il>

Did you know that ADRC offers a 50+ LGBTQIA+ and Ally Social Group on the 1st and 3rd Fridays at noon at the Grounded Café?

And my last tidbit for now is to leave you with the statistic that 10% of the homeless population here is LGBTQ teens who have been kicked out of their homes after coming out to their parents. If your child tells you they are questioning their gender identity, please love them and know that they have taken a big risk in telling you. They are trusting you with their hearts. I'm looking forward to hearing our November speaker talk about her journey as a Trans-parent. Her book is inspiring.

Wishing you all a warm and reflective Thanksgiving. May we find comfort in our memories and joy in the friendship we continue to share.

Many blessings,
Terri



Oneida Nation Museum Tour



GEOCACHING ADVENTURE



INTEREST/STUDY GROUPS

ART STUDY GROUP

Carolyn Reedy & Mary Woodbridge

Thursday, November 14, 2024

We will be viewing a video, Monet to Van Gogh: A History of Impressionism from the **Great Courses**. We will meet at the Central Brown County Library in room C at 10:00.

After the video we will go to lunch. (*Place TBD. If you have somewhere special you would like to go for lunch we can discuss after the video.*)

The main concept of Impressionism is to capture the fleeting effects of light and color on a scene, prioritizing the "impression" of what the eye sees rather than creating a meticulously detailed, realistic depiction, often achieved through loose brushstrokes and painting outdoors ("en plein air") to directly observe changing light conditions; essentially, it's about capturing a moment in time as perceived by the artist through light and color, not just the subject itself.

- [Ref: 1. <https://www.tate.org.uk/kids/explore/what-is/impressionism>;
2. <https://www.khanacademy.org/humanities/becoming-modern/avant-garde-france/impressionism/a/a-beginners-guide-to-impressionism>;
3. <https://en.wikipedia.org/wiki/Impressionism>]

"Springtime"
Monet



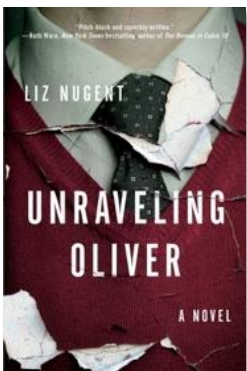
"The Blute-Fin Windmill"
Van Gogh



¡ADELANTE! BOOK GROUP

Terri Gulyas

November 20 (Nancy) [note date change] UNRAVELING OLIVER by Liz Nugent.



"I expected more of a reaction the first time I hit her."

Oliver Ryan, handsome, charismatic, and successful, has long been married to his devoted wife, Alice. Together they write and illustrate award-winning children's books; their life together one of enviable privilege and ease—until, one evening after a delightful dinner, Oliver delivers a blow to Alice that renders her unconscious, and subsequently beats her into a coma. In the aftermath of such an unthinkable event, as Alice hovers between life and death, the couple's friends, neighbors, and acquaintances try to understand what could have driven Oliver to commit such a horrific act. As his story unfolds, layers are peeled away to reveal a life of shame, envy, deception, and masterful manipulation.



AFTERNOON BOOK GROUP

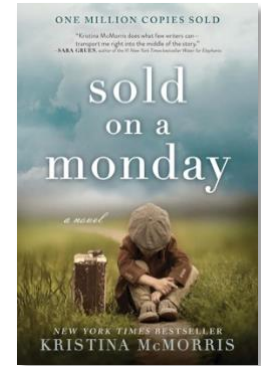
Wendy Schroeder

Monday, November 25, 2024, 3 pm

Book: Sold on a Monday by Kristina McMorris

Leader: Carolyn Reedy

(Available: Hardcover, Paperback, e-Book, Audio book)



Summary: 2 CHILDREN FOR SALE. The sign is a last resort. It sits on a farmhouse porch in 1931, but could be found anywhere in an era of breadlines, bank runs and broken dreams. It could have been written by any mother facing impossible choices.

For struggling reporter Ellis Reed, the gut-wrenching scene evokes memories of his family's dark past. He snaps a photograph of the children, not meant for publication. But when it leads to his big break, the consequences are more devastating than he ever imagined. Inspired by an actual newspaper photograph that stunned the nation.

DEI Committee and Study Group

Dotty Juengst and Terri Gulyas (DEI Committee Co-Chairs)

Meeting: Tuesday, November 12 at 6:30 PM via zoom

Book: The Sum of Us (Chapters 3 and 4)

Meeting: November 12 at 6:30 PM via zoom

(To get the Zoom link, email Terri Gulyas at tsgulyas@gmail.com.)



Discussion Issues:

In November, we will be discussing Ch. 3, *Going Without*, and Ch. 4, *Ignoring the Canary*, of the book **The Sum of Us by Heather McGhee**. Everyone is welcome even if you didn't join us last month.

We will also be discussing an Education Week article about "Critical Race Theory" (CRT) - what it is, its origin, and its use in the culture wars.

See: <https://www.edweek.org/leadership/what-is-critical-race-theory-and-why-is-it-under-attack/2021/05>
(Dotty Juengst, 846 Cornelius Drive, Green Bay WI, 54311)

MOVIE GROUP!

Post-Election Stress Relief

Ready to laugh and relieve some stress? Let's go to the movies!

What Movie: ? **TBD**

When: ? **TBD**

Where: Bay Park Cinema

Call Lisa Ubbelohde for more info, 920-598-0218



GB Community Theater play

Sponsored by Sara and Michael Ramaker



"Ada and the Engine" a play by Lauren Gunderson performed at the Green Bay Community Theater November 14-17, & 21-24. evenings and some matinees.

"A visionary at heart, Ada grew up fascinated by the principles of science and math....on the cusp of adulthood she meets two men who will change her life. A biographical depiction of Ada Lovelace who becomes known as the first-ever computer programmer"

SCHOOL BOARDS: Battleground for Education Culture Wars

Dotty Juengst: DEI Committee Co-Chair

The joint meeting with AAUW Green Bay Area and LWV of Greater Green Bay was held October 21, 2024, with speaker: Denise Gaumer Hutchison, Wisconsin Women's Council Chair, and LWV Board Member. Denise presented up to date information on these culture wars in our area.

Denise first described the status of public education today and how we got to this place. She identified the factors that are present today and what we can do about promoting and strengthening public schools in light of these culture wars. Some of the factors that are threatening our public schools are severe underfunding, school vouchers/charters, attacks on teachers and teacher unions, school closures, elected school board members who don't support public education, attacks on Black/Brown and LGBTQ people, and lack of social-emotion supports for students. For example, school vouchers redirect public taxpayer money from public schools to private educational uses, predominantly private religious schools. Denise then described the groups and individuals that are behind the attacks and how they get attention from the public by promoting parents' rights.

Some of the actions we, as concerned citizens can take are:

- 1. Attend school board meetings and know what is being said at these meetings.**
- 2. Recruit, run, and elect school board members who support public education.**
- 3. Learn the facts, and tell your story through yard signs, letters to the editor, and in conversations with your family, neighbors and friends.**

If you would like to see Denise's slides please contact Terri. Also, you can go to the links below and get more information.

"Critical Race Theory" (CRT) - what it is, its origin and its use in the culture wars.

See: <https://www.edweek.org/leadership/what-is-critical-race-theory-and-why-is-it-under-attack/2021/05>

Update on De Pere School District Act 20 investigation

See the following link (**requires subscription to Green Bay Press Gazette**):

https://www.greenbaypressgazette.com/story/news/education/2024/10/29/de-pere-school-board-member-requests-apology-over-act-20-investigation/75893174007/?utm_source=pgrb-DailyBriefing&utm_medium=email&utm_campaign=daily-briefing&utm_term=hero&utm_content=WISCONSIN-E-NLETTER0365

Membership Update!

YAY!

Sue May

Green Bay Area AAUW is pleased to welcome several new members this month! Kristen Johnson, UW-Madison B.S. Dietetics and Lora Warner retired UWGB professor are new to our group. Drew Coopman, UW-Stevens Point Business Administration has also re-joined the group. A warm welcome to all! For information about joining Green Bay Area AAUW - please check the website at <https://greenbayarea-wi.aauw.net/join/>.

SCHOLARSHIP REPORT

Sara Ramaker



Carol DeGroot and I attended the UWGB thank you to donors. After the Bellin and NWTC programs, it was a bit of a disappointment. It was at the Weidner Center which had the unpleasant layout that at least four tables were stuck behind a pillar and could not see the podium. We were assigned to Table 23 (the last table) and only half of us could see the podium. We had pleasant table companions: a couple representing a local engineering business that for the first time had a scholarship recipient (in engineering), a scholarship recipient and her “support” student and a scholarship recipient and her mother. They were a very pleasant group and we enjoyed talking to them, especially the students. Without a doubt the best part of the experience was meeting the students. They were charming, excited about their education, goal oriented and truly thankful for the scholarships. The couple from the engineering firm was, like us, disappointed “his scholarship student” was not there.

From there...well... They announced the tables would go in order to the buffet. We teased about whether or not there would be enough food. We sat there without any drinks waiting. Soon it became obvious the line was not moving..... Yes, they ran out of food after announcing Table 13. Looking at the “drink” section of the line, there was no one there, so I decided I would get coffees for Carol and me. Soon everyone from our table got a drink- water, a lemonade-like drink or coffee. I notice the table next to us did not get up. Soon we had a discussion about the dessert table that was also not being used. The students wanted me to lead the charge, but this time I backed off. (Though I wondered if we would see any desserts, either!). Finally. The program started, but before all the food came and there were no more announcing table numbers. No one was in line and I could not see the speakers and I just suggested we get our lunches. (It was clear the students came for the food!) So our table went up and got a pasta salad and delicious chips and sauce. (The table next to us never went to the buffet!) A little later someone brought a plate of chicken for our table.

The programs was fine and the speakers- that we heard- were good. Unfortunately, some were soft-spoken and the pillar blocking our view also blocked some of the sound. I know Carol and I were not the only ones at the table who could not hear some of the speakers. Still, despite the disappointments, I am glad we attended. It is not often one has a chance to talk to young people who are not distracted by a phone. It is amazing what can learn about people in a short time when there are no distractions. If our student is anything like these students, we can be very assured our scholarship money is going to very good use at a very good school.

DOMESTIC VIOLENCE REPORT – 2024

Sara Ramaker

October is Domestic Violence Awareness Month. In all the campaign news, you might have missed it. An annual report released by End Abuse, a statewide coalition of organizations and policy experts, includes crime data from the Wisconsin Department of Justice and supplemented with other sources. The 85 deaths last year includes domestic violence victims as well as other family members killed in an incident and perpetrators who died by suicide or were killed by law enforcement or by their victims. More than 77% of perpetrators in domestic violence homicide incidents were male. The average age of perpetrators was 38, and the average age of victims was 38. Guns were the most common cause of death and knives were the second cause of death. In addition to the deaths, think of the children and other family members who suffer life long-trauma due to domestic violence.

“Domestic violence is not something that happens somewhere else to someone else, it happens right here in our community, to people that we know and love,” said Shannon Barry, executive director of Madison’s Domestic Abuse Intervention Services (DAIS). “We have the data. The statistics show us how frequently this is happening. We see the arrests, the calls for help and the tragic homicides directly tied to domestic violence. We know the impact, but knowing the numbers alone won’t change anything, because what we need is for this community to care, to act and to stand with us and stand with survivors.”

The report noted that every year these organizations offer data backed solutions that could prevent these unnecessary deaths and every year the proposals are ignored.

Wisconsin has the highest homicide rate for Black women in the country. The report connects domestic violence to many of Wisconsin’s structural inequities for Black residents, including rates of poverty, incarceration, unemployment and educational attainment. Easy access to firearms and a shortage of affordable housing options are also named as factors that lead to increases in domestic violence homicides. “Addressing DV requires recognizing its economic dimensions and structural roots,” the report states. “To tackle this crisis effectively, the Wisconsin legislature should establish a task force to investigate and address the root causes of violence against Black women and girls. This task force would analyze contributing factors and recommend actions to the legislature to eliminate this violence.”

Funding for domestic violence continues to go down.

For more information:

<https://wisconsinexaminer.com/2024/10/08/report-finds-85-domestic-violence-deaths-in-wisconsin-in-2023/>



(See next page for info on the AAUW Holiday Luncheon)

AAUW HOLIDAY LUNCHEON CELEBRATION

SATURDAY, DECEMBER 7, 2024

ADRC OF BROWN COUNTY

300 S. ADAMS ST



**11:30 SOCIAL, NOON LUNCH & HOLIDAY MUSIC BY
local musicians**

“FOUR HITS AND A MISS”

1:00 Gift Basket Drawing

Join us for a celebration of friendship, good work, holiday cheer and gift drawing. For a \$5 per ticket donation your name will be entered in a drawing for gift items donated by Branch members. Proceeds will benefit the Green Bay Area AAUW Branch Scholarship Fund.

Deadline for registration is Saturday, November 30. Please send this reservation form and a \$25 check (made out to Green Bay Area AAUW) to Mary Schmidt, 2410 Bittersweet Ave, Green Bay, WI 54301

Name(s): _____

Amount enclosed: _____



2024-2025 Membership



_____ **new application** _____ **renewal**

- \$98** (National \$72, state \$13, and local membership \$13)
[\$69 is a tax deductible donation to a 501(c) 3 organization.]
- My check is enclosed for one year of membership, payable to **AAUW Green Bay**.
- I have renewed my membership online at AAUW.org date:_____
- Student dues of **\$18.81** enclosed

Mail to treasurer: Lisa Ubbelohde 417 Harvard St. Green Bay, WI 54303

You can also **renew** membership online at AAUW.org, links will also come via email

Member Information: _____ **no changes to previous information**

First	Middle	Last
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Address	City	State	Zip
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Home telephone	Cell phone	Work phone
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Email

1 st Degree	College/University
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2 nd Degree	College/Univ
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Employer	Occupation
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Retired from _____

_____ Transferring membership; I previously was a member of this branch _____

Our Vision is Simple
We bring people together for the common goal of breaking through educational and economic barriers for women and girls.

Our Mission is Sound
Advancing equity for women and girls through advocacy, education, philanthropy, and research

AAUW Empowers Women
AAUW has been empowering women as individuals and as a community since 1881. For more than 130 years we have worked together as a national grassroots organization to improve the lives of millions of women and their families.

RESEARCH	STEM EDUCATION	PUBLIC POLICY	EDUCATIONAL FUNDING
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Analyzing gender equity issues in education and the workplace.

Leveling the playing field for girls and women in science, tech, engineering, and mathematics.

Advocating for policies that advance equity for women and girls.

We provide educational and lifelong learning opportunities for women.