

BAYNOTES

Empowering Women since 1881 – Through Advocacy, Education, Philanthropy, and Research

Branch Website: <https://greenbayarea-wi.aauw.net>

Face Book: <https://www.facebook.com/AAUWGreenBay/>

President's Message



Dear Friends,

Imagine a world where bias, stereotypes, and discrimination are things of the past—a world where diversity, equity, and inclusion shine every day. Thanks to organizations like AAUW, which champions educational equity, economic security, and workplace fairness, that future feels within reach. Our work inspires us all to come together and build a world where everyone has the chance to thrive.

International Women's Day, this year on March 8, has been sparking change since 1911, celebrating women's achievements and pushing back against inequality for over a century. AAUW has been right in the thick of it, fighting for equal access to quality education, fair pay, and safe, welcoming environments at work and school. These efforts remind us that every little bit counts in moving the needle for gender equality.

The 2025 theme for International Women's Day, "Accelerate Action," is all about making big moves—fast. With full gender parity still a work in progress, it's time to tear down the old barriers. "Accelerate Action" challenges us to act decisively by closing the gender wage gap, boosting educational opportunities (especially in STEM), and championing family-friendly policies. These bold steps perfectly align with AAUW's mission and show that even small actions can add up to major change.

A real highlight of AAUW is its diverse leadership. Our organization is steered by an amazing group of women from all walks of life—each bringing their unique experiences and fresh ideas to the table. Work in education, business, and community activism not only smashes barriers but also lights the way for the next generation of leaders.

AAUW's dedication to making a difference doesn't stop there. Our Action Network and the innovative Two-Minute Activist Tool are game changers. The Action Network connects advocates all across the country, making it easy to join forces

on key issues. And the Two-Minute Activist Tool? It's a quick and simple way for even the busiest among us to pitch in—whether by sharing messages on social media or signing petitions, every little action helps build a stronger movement for change.

Lest we be all work and no play, keep in mind the Global Day of Unplugging on March 7 which gives us a chance to disconnect from screens and reconnect with our community. And don't forget the International Day of Happiness on March 20, a fun reminder that progress is as much about well-being as it is about policy changes. These celebrations, along with other festive events throughout the month, keep our spirits up and our commitment strong.

In closing, our journey toward gender equality is one we're all on together. By sharing our vision and embracing AAUW's priorities, we're building a future that's inclusive, equitable, and, yes, even fun. Let's keep up the momentum, accelerate our actions, and celebrate every step we take toward the world we believe in.

With warmth and hope as we build bridges toward the future, ¡ADELANTE! AAUW!

Terri

3	11	13	17	24	26
AAUW GB Board Meeting	AAUW DEI Study Group	Art Group	Branch Meeting	Afternoon Book Group	Adelante Book group

Quick Look March Dates

Upcoming

April 25-26	May 3
AAUW Wisconsin Convention <i>(see pages 12 and 13 below)</i>	GB Area AAUW Spring Celebration <i>(see page 15 below)</i>

AAUW GB board meeting - all are welcome!



Our next board meeting is on March 3 at 2:30 pm at the Village Grill. We will be discussing programming for the upcoming year and elections for AAUW GB board members. If you are interested in learning more about any office or just are curious about how the board operates, please join us!

March AAUW Branch Meeting

Monday, March 17, 2025

Village Grille (801 Hoffman Road, Allouez)

5:30 pm social time 6:00 pm program

For those of you who would like dinner before the meeting we will meet at 4:30 and order off the menu. Village Grille offers us the use of their back room free of charge so please consider supporting them by joining us for dinner.

Program: Packers, Chief Financial Officer Presentation.

Speaker: Maureen Smith, Chief Financial Officer for the Green Bay Packers will be our March 17th guest speaker. Maureen has been with the Packers since August of 2023. She was with the MN United FC Major Soccer League prior coming to Green Bay.

We look forward to hearing Maureen talk about her non- traditional job in the NFL.

Please bring guests so we have a great turnout!!



Maureen Smith

CHIEF FINANCIAL OFFICER



Membership

Sue May

Hooray it's March!!

Can you believe it- we blinked and spring arrives this month!!

We had a great meeting last month- discussing ageism in medicine and in life in general! Thanks to Laura Nelson for the presentation. We had seven visitors join us - it was wonderful spending time with them. If you have a friend who might be interested in the March 17 meeting- "Women in Non-traditional careers" presenter Maureen Smith-CFO, Green Bay Packers please invite them to come as a guest. We'd love to have meet them! And we'd love to have a guest become a member! Joining is easy- I have attached a membership application or it can be found on our website:

<https://greenbayarea-wi.aauw.net/files/2016/09/24-25-Member-application.pdf>

(or at bottom of this newsletter)



Happy March - spring is almost here!

If you know someone who may be interested in joining AAUW-Green Bay area, please invite them to one of our meetings or interest groups. We would love to meet them! For more information reach out to aauwgb@gmail.com. For information about joining Green Bay Area AAUW - please check the website at: <https://greenbayarea-wi.aauw.net/join/>



Additional information on Membership: Membership Renewals

Lisa Ubbelohde

AAUW National office has begun to send out renewal notices, even for those whose membership is current to June 30, 2025 (which is those who pay through our branch by check). If you gave me your check last year, you may continue to do so and I will renew your membership for July 1, 2025- June 30, 2026. I will collect in May and June. AAUW now operates renewals on what they call a "rolling renewal". If you renew online by credit card, which is OK, your membership will be noted as starting when the payment is received and that will be your renewal date next year. (This is true for new memberships received during the year also) I believe you can pay the entire amount for national, state, and local branch dues and they will eventually credit our branch account with your dues, or you may pay our branch dues directly to me. Thank you for your continued support of AAUW and our branch.



A bit of History: Review of "A Visit with Will Dilg"

Sara Ramaker

Women are behind so many wonderful things and they rarely get the credit. Here is one time they got the credit.

I was fortunate to attend the production of "A Visit with Will Dilg", a one-person show that introduces the audience to Will Dilg, the founder of the Izaak Walton League and the only reason the northern Mississippi is still a preserve. By 1920, much of the Mississippi River was drained for farm lands and that was clearly the plan for the northern Mississippi. Enter Will Dilg, an avid fisherman and Chicago businessman. In 1922, he organized the Izaak Walton League, a combination of hunters, fishermen and conservationists who wanted to preserve the natural environment. (The League is the oldest conservation organization.)

In 1923, the War Department issued a permit to drain the Winnishiek bottoms near Lansing, Iowa. Dilg knew it was not long before the entire river habitat would be lost to developers. Dilg proposed the federal government purchase the remaining stretch of the Upper Mississippi flood plain habitat and create a National Preserve. No one had ever heard of such a thing.

Recognizing the power of the newly granted women's vote, he convinced and joined with other organizations including the General Federation of Women's Clubs of America to shift public opinion and together they push through this legislation. See: Two Million Women in Defense of the League's Proposed National Preserve. https://www.uppermiss100.com/1924_News/2MillionWomen.jpg

In less than a year, Congress (by unanimous vote) did what had never been done before and designated an unprecedented 261 mile stretch of river lands as the Upper Mississippi River National Wildlife and Fish Refuge – now 244,000 acres of protected wetlands extending from Reads Landing, Minnesota to Rock Island, Illinois. President Calvin Coolidge, an Izaak Walter League member, signed the bill in 1924.

The production is a combination of a film and “Will Dilg.” The film contains historical pictures, but mostly photography of the beautiful area that has been preserved. The gentle background music is interspersed with the sounds of the preserve. Steven Markings who created the film and portrays Dilg is absolutely charming. The entire experience is a delight to the senses. What a wonderful way to learn about an important event in U. S. and Wisconsin history! I hope this program will be available again for all to see.

Looking to the next 100 years, managing the refuge will require a lot of planning and careful action. The river is changing and again needs public support and Congressional action. Congressional funding has not kept pace with inflation and does not take into consideration the changing river, invasive species and the stress that climate change has brought, for example. The National Wildlife Refuge System has lost 800 permanent jobs since 2011, a drop of 27%. Will Dilg’s work is never ending.



Movie Updates

Lisa Ubbelohde

The various Award shows have been handing out "best" awards in movie performances and productions for about a month, and the Oscars will be given out Sunday, March 2nd. There is often a disconnect between what Hollywood ends up acknowledging as best and the average middle-aged+ female moviegoer. I have not seen all the nominees this year, but I can recommend the biopic about Bob Dylan called "A Complete Unknown" (a lyric in one of his songs). Of interest to women of our age could be the film "The Substance" starring Demi Moore. I saw it because of good reviews about Demi Moore's performance which I concur with. It deals with "ageism" in a very novel medical science fiction/drama/horror style. I found the first 2 hours very interesting and thought-provoking, but wish the last 20 minutes had been omitted due to its unmitigated goriness, so be fore-warned. Also if you have not seen "Green and Gold", a locally filmed independent movie about a farm family struggling to hold on to their farm. I urge you to go while it is around in the Marcus theaters. Cost is \$14, no discounts. It is truly a G-rated, good family film with a subplot involving the Green Bay Packers' team of the Brett Favre era. Let me know if you have an interest in going to see any of the "winners" later this month.



INTEREST/STUDY GROUPS

AAUW DEI Study Group

Dotty Juengst and Terri Gulyas (DEI Committee Co-Chairs)

Meeting: Tuesday, March 11, 2025 at 6:30 PM via Zoom

Book: The Sum of Us (Discussion topics in Chapters 8)

(To get the Zoom link, email Terri Gulyas at tsgulyas@gmail.com)

Chapter 8, The Same Sky. This chapter explores the climate crisis and how racism and white supremacy impact the environment. Key concepts include climate crisis, government inaction, environmental racism, cognitive biases, and zero-sum thinking.

Everyone is welcome, including friends with an interest in this topic, even if you didn't read the chapters or come to other meetings. We discuss how our experiences reflect these topics. Please bring any relevant current news articles to discuss.

Art Group for March

Thursday, March 13 at 10:00am

The logo for Blue Door ARTWORKS features the words "Blue Door" in a sans-serif font with a blue circle between "Blue" and "Door", and "ARTWORKS" in a larger, bold, all-caps sans-serif font below it. The entire logo is enclosed in a thin blue rectangular border.

We will be going to the Blue Door Artworks Studio & Gallery. It is the creative home base for abstract visual artists, Jane Hostetler and Suzy Pfeifer. Blue Door is a working studio where creativity and advocacy for the arts is at the core of their mission. They offer a variety of workshops and classes. (*115 N Wisconsin St, De Pere*)

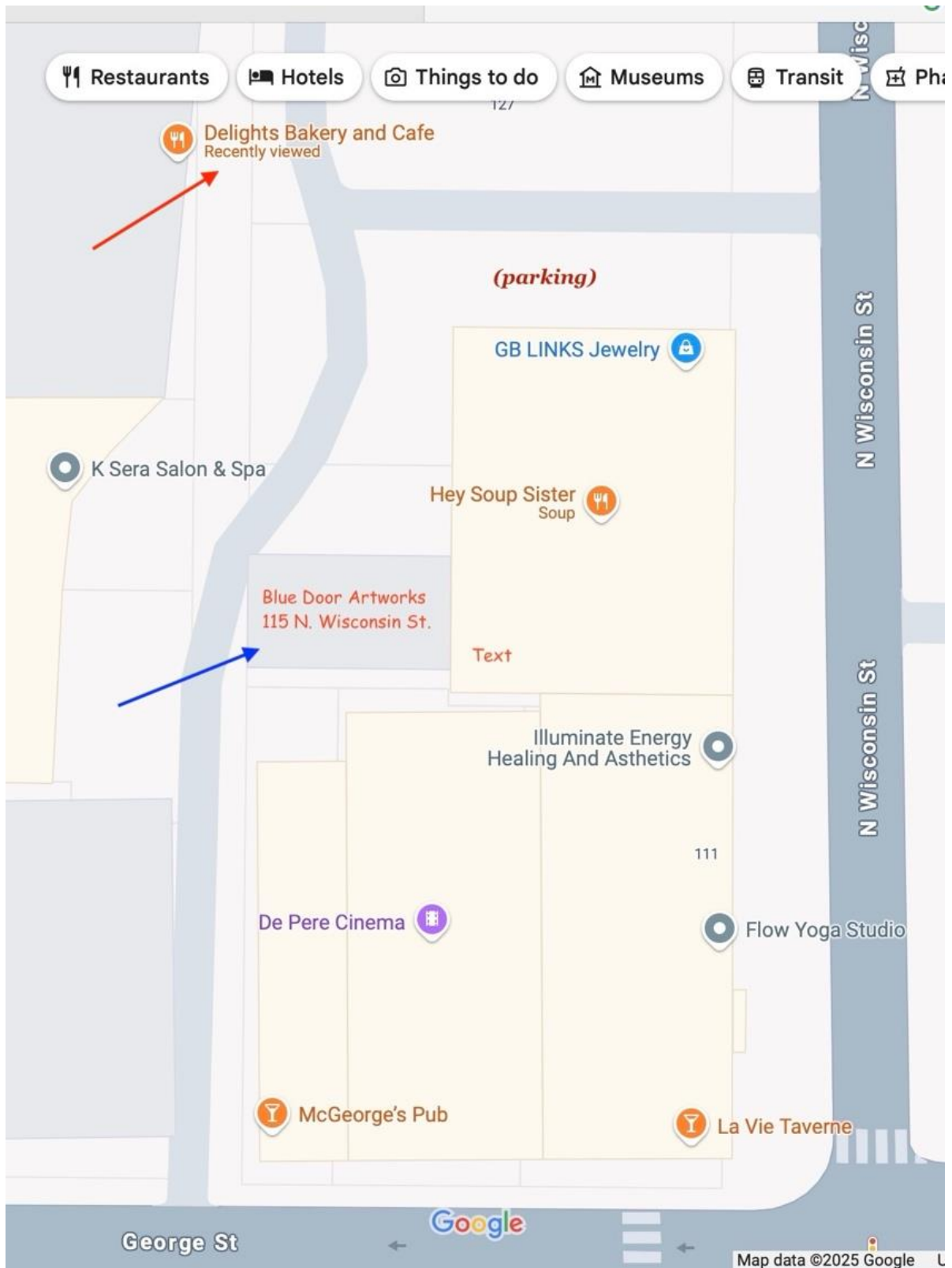
<https://www.bluedoorartworks.com>

Afterwards we will be going to lunch at Delights Bakery & Café. (*143 N Wisconsin St, De Pere*) <https://alphadelights.com>

* Please RSVP to Mary Woodbridge at: miwiwi@new.rr.com

(see map on next page for directions)





Art and things

FEBRUARY ART GROUP HIGHLIGHTS



We went to the Neville Public Museum for the 110th Art Colony Art Exhibition on Thursday, February 13. This year the Art Colony is celebrating the art of Amy Eliason who passed away last year. Sandy Melroy's dress design is on display at the Museum. Members attending were Jill, Sandy, Nancy A, Mary W, Carolyn, Marilyn, Lisa, and Nancy G. Lunch afterwards was at The Depot Restaurant.





Afternoon Book Group

Wendy Schroeder

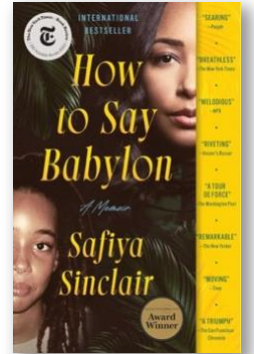
Monday, March 24, 2025, 3:00 pm – 5:00 pm

Where: Emil & Gail Fischer Room A (KR) at Kress Family Branch- De Pere

Book: How to Say Babylon by Safiya Sinclair

(Available: Hardcover, Paperback, e-Book, Audio book)

Leader: Lisa Ubbelohde



Summary: Throughout her childhood, Safiya Sinclair's father, a volatile reggae musician and militant adherent to a strict sect of Rastafari, became obsessed with her purity, in particular, with the threat of what Rastas call Babylon, the immoral and corrupting influences of the Western world outside their home. He worried that womanhood would make Safiya and her sisters morally weak and impure, and believed a woman's highest virtue was her obedience. In an effort to keep Babylon outside the gate, he forbade almost everything. In place of pants, the women in her family were made to wear long skirts and dresses to cover their arms and legs, head wraps to cover their hair, no make-up, no jewelry, no opinions, no friends. Safiya's mother, while loyal to her father, nonetheless gave Safiya and her siblings the gift of books, including poetry, to which Safiya latched on for dear life. And as Safiya watched her mother struggle voicelessly for years under housework and the rigidity of her father's beliefs, she increasingly used her education as a sharp tool with which to find her voice and break free. Inevitably, with her rebellion comes clashes with her father, whose rage and paranoia explodes in increasing violence. As Safiya's voice grows, lyrically and poetically, a collision course is set between them. *How to Say Babylon* is Sinclair's reckoning with the culture that initially nourished but ultimately sought to silence her; it is her reckoning with patriarchy and tradition, and the legacy of colonialism in Jamaica.



An artistic young man called Bo,
To an art class decided to go.
The teacher said, "Nnot right
Your page is all white!"
Bo said, "It is a polar bear in snow."



¡Adelante! Book Group

Terri Gulyas

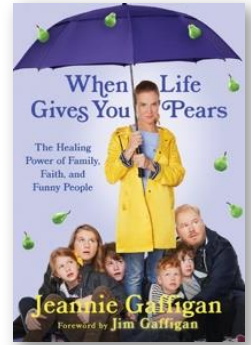
Wednesday, March 26, 2025, 5:30 pm

Green Bay Distillery, 835 Mike McCarthy Way, Green Bay

Book: WHEN LIFE GIVES YOU PEARS: The Healing Power of Family, Faith, and Funny People by Jeannie Gaffigan

(Available: Hardcover, Paperback, e-Book, Audio book)

Leader: Shirley VerBruggen



The “Big Sick” meets “Dad is Fat” in this funny and heartfelt New York Times bestselling memoir from writer, director, wife, and mother, Jeannie Gaffigan, as she reflects on the life-changing impact of her battle with a pear-sized brain tumor.

In 2017, Jeannie's life came to a crashing halt when she was diagnosed with a life-threatening brain tumor. As the mother of 5 kids -- 6 if you include her husband -- sat in the neurosurgery department in star-covered sweats too whimsical for the seriousness of the situation, all she could think was "Am I going to die?" Thankfully, Jeannie and her family were able to survive their time of crisis, and now she is sharing her deeply personal journey through this miraculous story: the challenging conversations she had with her children; how she came to terms with feeling powerless and ferociously crabby while bedridden and unable to eat for a month; and how she ultimately learned, re-learned and re re-learned to be more present in life. With sincerity and hilarity, Jeannie invites you into her heart (and brain) during this trying time, emphasizing the importance of family, faith and humor as keys to her recovery and leading a more fulfilling life.



There once was a man from Nantucket,
Who kept all his cash in a bucket,
But his daughter, named Nan,
Ran away with a man,
And as for the bucket, Nantookit





AAUW-WI Convention 2025 Highlights

AAUW-WI Convention 2025 is just around the corner! *“Forward AAUW: Bridges to the Future”*, will be held at the Stoney Creek Hotel, La Crosse/Onalaska, April 25-26. **EVERYONE IS STRONGLY ENCOURAGED TO ATTEND THE STATE CONVENTION – NOT JUST OFFICERS.** Please join us! It’s an excellent way to meet members from throughout the state and hear about current issues in women’s rights, public policy, and other important subjects. For more information on daily presentations and activities, to register, and to reserve a hotel room, please go to <https://aauw-wi.aauw.net/convention/>

- *Below are additional notes after going to the link above to review entire program information. -*

OPTIONAL FRIDAY MORNING ACTIVITIES

9:00am – 10:00 am: You are invited to tour Mary of the Angels Chapel, a La Crosse historic landmark, located at the St. Rose Convent motherhouse for the Franciscan Sisters of Perpetual Adoration (FSPA). FSPA is a religious order of women founded in 1863. The sisters started hospitals, educated teachers, and remain active in prayer, adoration and goodness for the world. The chapel is noted as one of the most authentic German Teutonic Romanesque buildings of the world with Corinthian pillars and Bavarian stained-glass windows. Altars are constructed of Italian marble inlaid with Venetian glass and mother of pearl mosaics. Free will donations are appreciated. *Tour is expected to last about 60 minutes and there is an opportunity for questions following the tour.* <https://www.youtube.com/watch?v=1Bmsux5jTns>

11:00am – 12:00pm: *Decoding the Driftless*, a documentary film, to be shown at Stoney Creek Hotel. Join scientists and seasoned local guides on an adventure through the air, across rugged landscapes, on and under the water, through a secret underworld, and across time itself as they explore and decipher ancient clues of the archaeology, paleontology, geology, and biology of the Driftless Region. With its captivating scenic beauty, this exceptionally rare, scenic, and fascinating landscape known as the Driftless Area is the only “island driftless region” in the world.

• Keynote Speakers

- Keynote speaker Amanda Goodenough, an educator and consultant, works to elevate historically marginalized voices and advance racial justice. She is currently Lead Executive Officer and Founder of Goodenough Consulting, LLC. Prior to assuming that position, she worked for 17 years as the Director of the Research and Resource Center for Campus Climate at the University of Wisconsin-La Crosse. Amanda serves on the boards of numerous organizations focused on justice, equity, decolonization, and interconnectedness. Her honors include the Social Justice Achievement Award for the YWCA Tribute to Outstanding Women (2010) and the La Crosse Area Martin Luther King Jr. Leadership Award (2021). The title of Amanda’s convention presentation is “Welcome to the Struggle . . .”
- Lynda Drews of Green Bay is the author of *“The Maid and the Socialite: The Brave Women Behind Green Bay’s Scandalous Minahan Trials”*. Her keynote, “Uncovering the Lost Histories of Women,” will discuss the true story behind the book. The historical nonfiction, written in the victims’ voices, discusses the truth about the women’s abuser, a famous Green Bay surgeon. *Midwest Book Review* says, Lynda’s book is, “written with the drama of fiction and the compelling research of fact.” She also

wrote “*Run at Destruction: A True Fatal Love Triangle and Circle of Innocence*”. Lynda will have books available for signing

- A third keynote speaker has recently been announced: Meghan Kissell, Senior Director of Policy and Member Advocacy at AAUW National. Meghan’s presentation is titled, “National AAUW Public Policy.” Meghan has more than 20 years of nonprofit policy and issue developing and implementing targeted social impact strategies designed to engage key stakeholders and policy makers to advocate for positive policy outcomes. Prior to joining AAUW, Meghan led efforts to expand LGBTQ equality in the Deep South with the Human Rights Campaign. She also worked for the Conservation Lands Foundation, organizing local and national campaigns resulting in the successful protection of more than five million acres of public land. Immediately following Meghan’s presentation Barbara Peterson, AAUW-WI Public Policy Co-Chair, will discuss public policy at the state level.

- **Concurrent Breakout Sessions**

Concurrent sessions will feature topics such as the differently abled, artificial intelligence, big money and politics, the Holocaust, reproductive health, and local African American history.

- **Convention Activities**

Traditional convention activities, such as tri-board displays from each branch and a fundraising silent auction, will be included. Branches are encouraged to donate baskets for the auction. The Friday evening “Sweet Suite” will again be offered.

SILENT AUCTION

A Silent Auction Gallery of baskets and other donations will be posted here: <https://aauw-wi.aauw.net/convention/>, in early April, for all to see! Please use the “**SILENT AUCTION FORM**” button in this section on the website to submit your entry. Submit your form by **March 29** to ensure your basket information and photo will be posted in the Silent Auction Gallery. The donated items will benefit AAUW’s Greatest Needs Fund. **Bidding will take place only at the convention**, and once the item is won, the winner will take the item home from the convention. You can pay by either credit card or check.

For the first time this year, AAUW Wisconsin is inviting non-members to attend the convention. So please bring along a daughter, granddaughter, sister, friend, or colleague. The cost of attendance is the same as for members and non-members can register in the same way that members do at <https://aauw-wi.aauw.net/convention/>. Convention registration must be done online. Payment can be made on the website, with no service fee, using a credit or debit card, Apply Pay, or Google Pay. Alternatively, registrants may pay by sending a check via USPS. The deadline to register without a late charge is March 24.

For more information or to receive a copy of the website article as an email attachment, please contact Jan Eriksen, La Crosse Branch at, jperiksen@viterbo.edu



A painter, who lived in Great Britain,
Interrupted two girls with their knittin'
He said, with a sigh,
"That park bench--well I
Just painted it, right where you're sittin.'"



A magazine writer named Bing,
Could make copy from most anything;
But the copy he wrote,
Of a ten-dollar note,
Was so good he now lives in Sing Sing

A wonderful bird is the Pelican
His beak can hold more than his belly can
He can hold in his beak
Enough for a week!
But I'll be darned if I know how the hellican?



GREEN BAY AREA AAUW SPRING CELEBRATION



SATURDAY, MAY 3, 2025
11:00 – 2:00 PM
ROCKGARDEN
1951 BOND ST. GREEN BAY



LET'S CELEBRATE SPRING!!!

It's time for our annual Spring celebration. We will be honoring scholarship recipients, thanking out-going officers and welcoming our new leadership. Lunch will be in the Garden Room with a separate entrance right off the parking lot. No long hallways to maneuver!!! Look for the AAUW signs.

We will order at the restaurant from the following menu items:

Wild Berry Chicken Salad; 1951 West Burger; Tuscan Chicken Sandwich; Rubeen includes coffee, tea and soda. Cash bar available

Deadline for registration is Saturday, April 26. Please send reservation form and **\$25.00** check (made out to Green Bay Area AAUW), to Susan May, 1261 Valley View Rd, Green Bay, 54304

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Name(s) _____

2024-2025 Membership



_____ **new application** _____ **renewal**

- \$98** (National \$72, state \$13, and local membership \$13)
[\$72 is a tax deductible donation to a 501(c) 3 organization.]
- My check is enclosed for one year of membership, payable to **AAUW Green Bay**.
- I have renewed my membership online at AAUW.org date: _____
- Student dues of **\$18.81** enclosed

Mail to treasurer: Lisa Ubbelohde, 417 Harvard St. Green Bay, WI 54303

Member Information:

First Last

(_____ check if no changes to your information)

Address City State Zip

Home telephone Cell phone Work phone

Email _____

1st Degree College/University

2nd Degree College/University

3rd Degree College/University

Employer Occupation

Retired from _____

Our Vision is Simple
We bring people together for the common goal of breaking through educational and economic barriers for women and girls.

Our Mission is Sound
Advancing equity for women and girls through advocacy, education, philanthropy, and research.

AAUW Empowers Women
AAUW has been empowering women as individuals and as a community since 1881. For more than 130 years we have worked together as a national grassroots organization to improve the lives of millions of women and their families.

_____ Transferring membership; I previously was a member of AAUW branch: _____

RESEARCH	STEM EDUCATION	PUBLIC POLICY	EDUCATIONAL FUNDING
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Analyzing gender equity issues in education and the workplace.

Leveling the playing field for girls and women in science, tech, engineering, and mathematics.

Advocating for policies that advance equity for women and girls.

We provide educational and lifelong learning opportunities for women.